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## ABSTRACT

The relationship betyeen student artitudes and the school as a political system is analyzed in this reseatch report. Four types of school systens are hypothesized: elite, bureaucratic, coalitional, and participant. After testing th; \%onceptualization, student attitudes of trust, integration', confidence, and interest tovard both school and society are explored. Questionnaire results Erom 2.546 students in 13 bidwest secondary schools provide the research data. The resylts indicate that most schools tended to be bureaucratic, although there vas variation within this pattern. The student attitudes formed a consistent and predictable structure with general societal attitudes closely. related to attitudes.toward school. Depending on the particular systemic characteristic; coalitional and pafticipant school systems vere most closely related to positive student attitudes, while elite school system patterns were most closely related to negative student attitudes. Student attitudes toward the bureaucratic school pattern fell between , these two positions. Studeat governaent groups uere seen by students as more important in the school decision-making piocess than originally hypothesized. (Author/DE)

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## FINAL REPORT

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FINAL REPORT

The School as a Political System

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## N

Lee H. Ehman Judith A. Gillespie

> Social Studies Development Center
> Indiana University Bloomington, Indiana' 47401

September 15, 1975 '

The research reported herein was performed pursuant to $a_{1}$ grant contract with the National Institute of Education, U.S. Department of Health, Education, and Welfare. Con--tractors undertaking such projects under Government sponsorship are encouraged to express. freely their professional judgment in the conduct of the project. Points of view or opinions stated do not, therefore, necessarily represent official National Institute of Education position or policy.

This research studies the school as a political system. Four types of school systems are hypothesized: elite, bureaucratic, coalitional and participant. After testing this conceptualization, student attitudes of trust, integration, confidence and interest toward both school and society are explored. Questionnaire data from 2546 students in 13 midwest secondary, schools was collected. Connections between. school systemic characteristics and student attitudes are established, with connections to school-related attitudes stronger than those to general societal attitudes: *

Outcomes of the study include a general approach to-studying $\rightarrow$ schools systemically. The schools tended to be bureaucratic, but there was variation within'this pattern. Student attitudes form a consistent and predictable structare, with general societal attitudes closely related to attitudes toward school. Student governance groups are deemed more important to students than expected. Finally, elite school system patterns are most closely related to negative student attitudes. Depending on the particulár systemic characteristic, either coalitional or participant school system are most clasely related to positive student attitudes, while bureaucratic systems fall between these two positions. The consistency' in the broad patterns of relationships supports the hypothesis that school poiitical', systemic characteristics are related to student attitudes. Further study of this hypothesis appears. to be warranted.
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PREFACE

This project was completed with the assistance of many perions and organizations. Janet Eyler, Lee Morganett and Michael Stentz deserve special credit for their contributions made as research assistants on thé projects. The thirteen school administrators, teachers and students "arned our respect and thanks by assisting, us in all phases of the research. They often went out of their wqy to be helpful and gracious. Finally, we wish to thank the eptire staff of the Social Studies Development Center of Indiana Univerisity for their support and hard work during the paist two years.
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"Once upon a time, in the city of New York, civilized life very nearly came to an end. Thesstreets were covered with dirt, and there was no one to tidy them. The air and rivers were polluted, and no one could cleanse them. The schools were run down, and no one believed in them. Each day brought a new strike, and each strike brought new hardships. Crime and strife and disorder and rudeness were to be found everywhere. The young fought the old, the workers fought the students, the whites fought the blacks. 'The' city was bankrupt.

- When things came to their most desperate moment, the City Fathers met to consider the problem. But they could suggest no cures, for their morale was very low and their imagination dulled by hatred and confusion. There was nothing for the mayor to do but to declare a state of emergeiry : . .

One of the mayor"s aides, knowing full well what the future held for the citiy, had decided to flee with his family to the country. In order to prepare himself for his exodus to a strange erivironment, he began to read Henry David Thoreau's Walden, which he had been told was. a useful handbook on how to survive in the country. While reading the book.he came upon the following passage: 'Students should not play life, or study it merely, while the community supports them at this expensive game, but earnestly live it from beginning to end. How could, youths better learn to live than by at once trying the experiment of living?'

The aide sensed immediately that he was in the presence of an exceedingly good idea. And he sought an audience with the mayor. He showed the passage to the mayor, who was extremely depressed and in no mood to read from books, since he had already scoured books of lore and wisdom in search of help, but had found nothing.
'What does it mean?' said the mayor angrily.
The aide replied, .'Nothing less than the way to ouf' salvation.'

He then explained to the mayor that the students in the public schools had heretofore been part of the general problem whereas with some imagination, and 7 change of perspective, they might easily become part of the general solution. He pointed out that from junior high schoof up to senior high . school there were approximately four-hundred thousand able-
 resource to make the city liveable again.

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'But how can we use them?' asked the mayor. 'And what'. would happen to their education if we did?'"1

Most of us would agree that schools, like cities, are not what they should be. In The School Book, Postman and Weingartner use the fable that is presented above in order to make the point that students should get out of schools into the community, or into the mainstream of political and social life, in order to get a better education, and to contribute to the society at large. For us, the fable presents not so much an illustration of what might be done in education, as a research question about what student attitudes are and what skills students have which could be used by the mayor of the fictional New York City. If the mayor chose to organize 400,000 students in order to support a failing city, what kind of resources would be available to him? Would students be alienated and not be able to contribute effectively to reconstruct the city? Would they have trust and confidence incity officilals which would help them in working together to constructively build the world of tomorrow? : .

The research reported here is an attempt to explore the attitudes of students in high schools. The framework within which the research is done is one of exploring the impact of schools on students' attitudes and behaviors. Therefore, we take a look at the hidden arriculum and its particular political dimensions. We attempt to explore and define some salient aspects of that hidden curriculum, and to compare student attitudes and behaviors which exist in different. types of schools with different kinds of political characteristics. Our analysis is divided into an exploration and categorization of different types of schools, a definition of different kinds of attitudes and behaviors on the part of students, and an attempt to demonstrate relationships between school political climate and student attitudes and behaviors. The significance of this exploration lies in the handles that may be gained for understanding the politics of the hidden curriculum of schools and in promoting changes which will contribute to allowing students to be more capable of jparticipating in jolitical life both within and without the school itself.

School political Life. There is much political activity in schools: Many of the decisions made daily by principals, teachers and students have an overtly political cast. Generally, these decisions revolve around the governance of the school. For example, principals often devise schedules or disciplinary rules which regulate the behavior of both teachers and students; teachers make curricular decisions about. what issues and problems students will study; and students make decisions about what guest speakers or activities they will support in their school. None of these types of activities are hard "to find in school environments.
${ }^{1}$ Neil Postman and Charles Weingartner, The School Book. New York: Delacorte Press, 1973, pp. 46-47.

These types of political activities are also documented by a great many . sources. Nunnery and Kimbrough, for example, demonstrate just how 2 political the role of the principal can be in regard to school elections. Harmon Ziegler's study demonstrates how teachers' political attitudes and participation in education politics can be explained by key background and school environment variables. ${ }^{3}$ Neal Gross' study of superintendents and boards of education demonstrates how group pressures affect policy decisions and the role of principals, teachers, and parents in school politics. ${ }^{4}$ Thus, there seems little reason to doubt that schools are political places.

Yet, despite this type of research backing, few studies have attempted to view schools as systems of political behavior paiterns rather than loose amalgams of isolated individual or group actions. ${ }^{5}$ Barker and Gamp illustrate the value of a systemic overview in their*study Big school, Small School. What is needed, therefore, is a framework that will focus on systemic aspects of school political life. It is only through such a framework that we can begin to see how school environments in their full dimensionality affect s'tudents' political attitudes and behaviors.

## School Climate Effects on Students

Research on the relationship between school political climates, or the hidden curriculum, and student development has tended to produce diverse evidence in support of a wide range of disparate claims. While Hess and Torney have found the school to be a very powerful ,socialization agent, other socialization research has demonstrated that schools are not the only, and perhaps not even the major, sources
${ }^{2}$ Michael Y. Nunnery and Ralph B. Kimbrough, Politics, Power, Polls, and School Elections, Berkeley: McCutchan Publishing Corporation, 1971.
${ }^{3}$ Harmon Zeigler, The Political Life of American Teachers, Englewood Cliffs, New Jersey: Prentice-Hall, 1967.
${ }^{4}$ Neal Gross, Who Runs Our Schools? New York: John Wiley and Sons, 1958.
${ }^{5}$ For a more complete explanation of these ideas, see Judith A. Gillespie, Basic Research Needs: The School as a Political System, Social Studies Development Center, Bloomington, Indiana.
G.R.G. Barker and P.V. Grump, Big School, Small School, Stanford: Stanford: Stanford University Press, 1964. of student attitudes about the larger society. The family, communfy and occupational groups have been identified as agents competing with schools in the attitudinal development process. Surely Coleman's studies demonstrate that peger groups play an important part in attitudinal development. process. ${ }^{\text {Still }}$ other studies such, as those of Easton and Hess, Lane and ofters reflect the influence of the family setting on the cognitive and attitudinal dimensions of student development. ${ }^{10}$ Although these findings have also been challenged, the role of the school in relation to other groups in the development. of youth remains ambiguous. ${ }^{11}$
$7_{\text {Robert D. Hess and Judith Torney, The Development, of Political }}$ Attitudes in Children, Chicago: Aldine, 1967; Kenneth P. Langton and M. Kent Jennings, "Political Socialization and the High School Civics Curriculum," American Pdlitical Science Review, $6 \Omega$ No. 3 (September, 1968): Lee H. Ehman, "Political Efficacy and the High School Social Studies Curriculum," in Byron G. Massialas, ed., Political Youth, Traditional Schools, Englewood Cliffs, N.J.: Prentice Hall, 1972.
$8_{\text {James } S .}$ Coleman, The Adolescent Society, New York: The Free Press, Tg61: Gabriel A. Almond and Sidney Verba, The Civic Culture: Political Attitudes and Democracy in Five Nations, Princeton, N.J.: Princeton University Press, 1963: Kenneth P. Langton and David A. Karns, "Influence of Different Agencies in Political Socialization," in Kenneth P. Langton, Political Socialization, New York: Oxford University Press, 1969, PP. 140-60.

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${ }^{9}$ Coleman, Ibid'.

10 David Easton and Robert Hess, "The Child's Political World," Midwest Journal of Politicial Science, 6 (August, 1962), pp. 229-46; Robert E. Lane, "Fathers and Sons: Foundations of Political Belief" American Sociological Review, 24 (August, 1959), pp. 502-11; Langton and Karns, op. cit.
$11_{\text {M. Kent Jennings }}$ and Richard G. Niemf, "The Transmission of Political Values from Parent to Child," American Political Science Review 92 (March, 1968), pp. 169-84.


One finding which is well-supported in the literature is that by the time students reach high school age, their capacity to make com-plex-cognitive moves and distinguish values underlying decișions is well-developed. Piaget's studies conclude that by the time students reach high school age, theif capacity to abstract and make inferences, to assume the role of others and to cooperate to achieve objectives has developed. 12 tudies by Joseph Adelson across multiple cultures conclude that $15-18$ year-olds can make generalizations and project consequences of decisions and that such cognitive development is associated with the development of a sense of community and publif welfare. ${ }^{13}$ If cognitive capacity is also an indicator of competency in the ability to participate in community life, then students should have at this age developed an ability to contribute to the development of their school enviroment. The fact that many students do particfpate effectively in decision-making groups in schools is testimony for. this inference, yet the development and test of a model of the capacity for student participation in group activities has yet to be undertaken.

The participation dimension of student development has been further explored in a study done by James McPartland which draws com. . parisons across fourteen urban school districts. Among other findings, the study indicates that:

Participation can come in different forms, and each extra element adds a potentially different effect on students. Participation to increase social integration affects students' general satisfaction. If participation also adds new peer group new student norms will be developed, often - emphasizing academic interest. If decision-making experences are added, responsibility and decision-making skill will be increased, with more successful academic pursuits resulting as' a by-product. 14

These findings demonstrate significant effects on attitudes and participatory competencies based on the type and degree of participation experience of high school students.

## $7{ }^{5}$

${ }^{12}$ Jean Piaget, Six Rsychological Studies, New York: Rendom House, 1968.
${ }^{13}$ Josepir Adelson and Robert P. O'Neil, "Growth of Political Ideas in Adolescence: The Sense of Comminity," Journal of Personality and Social Psychology, 4:3 (1966), pp. 295-306; Joseph Ade1son, The Political Imagination of the Young Adolescent,". Daedalles, 100:4 (1971), pp. 1013-1050: Judith Gallatin and Joseph Adelson, "Legal Guarantees of Individual Freedom: A Cross-National Study of the Development of Political Thought," The Journal of Social Issues, 27:2 (1971), pp. 93-108.

[^1]While McPartland's study does indicate some general benefits that students derive from participation, he does not account for the full dimensionality of student development and excludes entirely likages to- - chool organizational epvironments. Likewise, he does not indicate what types of school settings most effectively promote these results. Some systematic attention to what settings can promote student development has been presented by the studies of the Educational Change. Team at the University of Michigan. ${ }^{15}$ Their study of six various schiools indicates that students can themselves promote change in: 1) student'faculty Senates in which major policy decfisions in the school are made by comittees; 2) student councils which advise the principal on a wide range of issues; and 3) committees which have authority for school maintenance and governance in areas important to students. Yet these results only speculate about how student promotion of change ultimately services student or school development. Furthermore, few generalizations can be gene fated from their findings.

Therefore, the literature generally supports the thesis that student development is enhanced by participation and that students can effectively participate in needed school change. Yet, none of the studies have explored the developmental fmplications of their findings at the school or student levels. As important, schools have not been researched as social-organizational systems. The impact of the "school" has normally been determined by disparate indices focused on a particular subset of the total school-student experience. One is left, therefore, without a mäpping of how various experiences are integrated to affect students' development and'with the question of whether it is the interaction between multiple types of experiences which make up much of the difference in student development.

Some attempts. havd been made to examine the macro-organizational dimensions of schools., Barker and Gump identified dozens of behavior settings in which students could participate. 16 They found demonstrable differences in effects of school size on students depending on the variety and type of participation settings in which these students participated. Yet, while the research explored the multi-dime sionality of various student activities, the indices of student development included only participation behavior, largely excluding attitudinal dimensions. In addition, school organizational factors ,other than size were ignored and no attempt was made to distinguish multiple experiences to which any given student was exposed or to tap the longitudinal effects of such experiences on student development.
${ }^{15}$ Glorianne Wittes, Innovative Governance Structures in Secondary Schools, Ann Arbor, Michigan: Educational Change Team, 1972.

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16_{\text {R.G. Barker and P.V. Gump, op. cit. }}
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Most studies done either by educators or political scientists on the political organization of schools do not present findings which would aid in developing macro-organizational models. Neither do they - tap the range of experiences in which students are engaged in those settings. In both cases, the studies provide information which is fragmented; either a single aspect of organizational behavior is tapped such as decision-making or a single component of the school such as the principal or teachers is the focus for analysis. If student development is included at all in these studies, it if through rough inferences to the potential implications of the findinge.

The empirical basis for the relationship between school organzatonal environments and student development, then, has only partially been established. The relationship suffers at both ends from jack of multidimensionality in a systematic study. As well, the developmental implications, of a dynamic rather than static environment have not been drawn. This is important because as the student is developing so is the school, and the two developmental processes interact simultaneously. In addition, while aggregate data is a must, it is clear that the unit of analysis is misplaced if it is either at the school or individual level alone, and that bebavior settings which interact to make up the whole must be distinguished. Otherwise neither the, school effects nor student experiences can be accurately depicted. What is needed is the identification of a set of dynamic types of school political environments through which students gain diverse experiences and the exploration of the particular interaction patterns which have varied effects on multiple dimensions of students' development.

The question posed in this research is a part of this general research arena. Two different dimensions of the hidden curriculum are explored. First, many of the studies which have been done in this area have focused on the individual and looked at the interactions of an individual with his or her environment. This particular study looks at macro-processes or patterns of social and political behavior in schools. Therefore, the study takes a more organizational, view while continuing to look at behaviors rather than the rules or formal positions of people in a particular school. Secondly, this study looks at the politics of the hidden curriculum. It will focus on those dimensions of who gets what, when, where, why, and how, and the general, everyday" political life of most schools. In both of these ways this study differs from those which have been previously done.


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## PART B: PRȮCEDURES

In this section, procedures used in the study will be explained. School selection and description, questionnaire development, and data. collection procedures are included.

## School-Selection

Thirteen secondary schools were selected for primary data collection. In addition, two secondary schools were selected for pilot testing of data collection instruments. Selection of all schools was made on the basis of convenience and accessibility. Each school had to be close enough to the researcher's base for reasonable travel times. An attempt was made to select groups of schools within relatively close proximity of one another to make travel most efficient.

Access was a prime consideration in selecting schools. In each case, following an initial mail contact, the school principal was asked whether he or she would be willing to support our research efforts by participating in the study. If the response was negative no further effort was made to attract that principal.

After a group of accessible schools had been indentified, a brief questionnaire (Appendix A), filled out by the principal, was analyzzed for preliminary information about the size, general social staturs, and internal organizational characteristics of the. school. A grid of schbol characteristics was then constructed for selecting schools across a range of size, urban-rural, and organizational school types. "Information on the latter characteristic was tentative, but the intent was to obtain as much variation as possible in the schools we seteraed.

After the preliminary selection process was complete, mail, telephone, and personal inquires were made about the school's participation in the study. Those schools dechining participation after personal contact were replaced by schools withsimilar characteristics. Finally, 13 schools were selected in this manner.

School Description .


- Thumbnail sketches of the schools have been constructed, and are presented below.

Sahool UH. This is a small laboratory achool for a midwest state teache school. It has grades 9-12, and about 460 students, of whom about $5 \%$ are from racial minorities. Students are admitted to the schol from a cross-section of the community of about 100,000, and surrounding. rural areas. The students are typically from middle class homes, although there is a wide range of social status represented in the school.

School A. This schbol is in a middle-to upper middle class suburb of an eastern industrial city of more than 100,000 . It is probably the most affluent of ali of the schools ip the study. There are 1,100 students in grades $10-12$ with virtually no racial minority representation. Over 60 percent of the graduates continue their education in four year colleges and universities.

School G. School $G$ is in a working class to upper middle class suburb of a midwestern industrial city of more than 100,000 . There are 1,645 , students in grades $9-12$ and less than $2 \%$ minority students; a very crowded building requires a split class schedule, with one half of the students beginning school at 7:30 a.m., and the other half at 10:30 a.m.

School L. This school has grades 10-12 and 1,740 students: It is. the single public secondary school for a midwestern community of about 30,000 , and is set in rural surroundings. The students are from a broad range of social status homes, with about 800 riding to school in buses from outside of town. Almost none are minority students.

- School U. This school has 1,600 students in grades 10-12, and is one of five in a midwestern industrial city of over 200,000. A wide range of ethnic minorities is represented, including students of Afro-Americant Polish-American descent. City-wide integration has been achievea, without court order. Students are typically from working class 耳, mes.

School UA. This is an affluent suburban school in a large (over 200,000 ) midwestern city. With grades $10-12$, the 2,000 students include very fet minority representatives, and come from mostly middle-and upper-middle class hames.

School 0 . This is in the same city as Schol $U$, and has a similar racial; ethnic, and social status mix, although the proportion of Afro-American students is somewhat hisgher (about $35 \%$ ). There are 2,500 students in grades $9-12$. However, there are two separate "houses" within the school, with separate faculties, space, and programs. Oniy' the budget and varsity sports are shared by both houses. The study included only one of the two houses.

School N. This school-is in an affluent suburb of a very large ( $1,000,000+$ ) eastern industrial city. There are 1,500 students in grades 11-12. They are predominately from middie-to upper-middle ctass homes, and there are almost no minority students in the school.
'',
*School B. 'This is another. school in a different' fuburb of the same city as School N . It is a smaller scbool, 'with 900 students in grades 10-12, and working class and lower middle class homes are typically represented. There are few minority students in the school.

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School H. This is apsmall rural schooi in the midwest. There are about 540 students in grades $7-12$; many are from farm fatmilies bussed in from the surrounding area. The school population is very homogeneous-no minorities are included.

School C. This is another small rural school from the same general area as school H. There are 740 students in grades $7-12$, but only 325 in grades 9-12. The students comprise a less homogeneous group, as the town is used increasingly as a bedroom community for a very large rity about 20 miles away. A range of social status families are represented, although they are still typically small town/rural. Few minority students attend the school.

School M. This is another school"in the same city as school
UA, It is a predominately Afro-American and working class family school, with very few white students--perhaps 2 or 3 percent of the total population. There are about 2,200 students in grades 10-12. In terms of school resources, it is probably the least affluent school in the study.

School GC. ' This is in a small city (about 30,000 ) near the large city in which schools $M$ and UA are situated. There are about 2,400 students in grades'9-12; most are from lower-middle class and middle class Homes. Few minority studefts attend the sthool.

## Questionnaire and Observation Instrument Development

Questionnaires were developed to assess student ftitudes, school system political characteristics, and within school grbup. political characteristics. These three questionnaires were drafted and pilat tested during January, 1974, in two midwestefn schools not included in the group of 13 described above. One, was a small rural school of 335 students, the other a large school of 2,000 students, in a community of 50,000. Apprarimately 250 questionalires of each type were administered to a fandom sample of students.

Based on analysis of marginal response distributions for all' questions, and factor analysis of the original 136 attitude items, the questionnaires were revised. These revised instruments, used in - this study, are contained in Appendities B; C, and D.

It was originally planned to employ both interview and observation devices in studying within school behavior settings. Tentative interview protocols and observation schedules were constructed and pilot tested in several groups in both pilot test' schools. Based on these tests, it was decided to abandon the interview because of excessive time demands on the research team necessitated by interview techniques. The observation schedule was revised and is included as Appendix E.

## Data Collection Procedures

Data were collected in each school during the period of March through June, 1974. The research team carried out all of the data collection for the project. Typically, two or three visits were required to collect all of the data required. The process was begun by administering both the student attitude questionhaire and the school system characteristics questionnaire to a sample of approximately 200 students. In some schools the students were randomly selected from a list of the'school population. In the other schools random/. selection of required classes; typically English.or tocial studies/, was used to generate the sample. In all schools, each grade levol was represented about equally in the sample of 200 students. Grades 9-12 were included in the samples, except when the building contained only grades $10-1,2$ or 11-12. Gradés 7-8 were excluded in the two. school; C and UH, which had grades 7-12.

A total of 2,546 responded to the two questionnaires. A sumary of the numbers responding in each school, broken down by sex, is. presented in Table

Table 1
Student Response Rates by School and sex


The school. system characteristics questionnation contalined the following question:

Most activities in schools are carried out in groups. For example, clubs, councils, committees, and even academic classes meet and make plans and decisions. Meetings such
these may be conducted by students, teachers or administrators. Please list up to five groups which you think are most actively involved in planning and making important decisions in your school. Please list the complete name of the group, or at least clearly describe it.

Responses to this question were tabulated, for each school, and the results formed the basis for deciding which groups within each school to study as "behavior settings:". Two or. three `groups in each school were selected-for observation.' In each group, one or two meetings were observed to code decision-making and role behavior of individuals. .. . . The members of each group were also asked to respond to the behavior setting questionnaire, which asked for group political characteristics as well as role nominations of others in the group. Thirty-four groups were surveyed by use of the behavior setting questionnaire. Not all 34 groups were observed for role behavior because of time constraints on the research team.

## PART C: SCHOOL POLITICAL SYSTFM TYPES

One of the chief objectives of the research has been to develop an empirical base for mapping school political life. "The study was begun on the premise that patterms of political resources and activities in schools would differ. Those differences needed to be given some empirical base so that descriptive mappings could be made of alternative types of school political systems. These mappings. should then stimulate well-formed hypotheses about the relationship between school political'systems, behavior settings, and student attitudes and behaviors which could be systematically tested in future researchs

This section is divided into two major parts. The first part focuses on the descriptive data which was gathered about al'ternative system types.. It sketches the empirical maps of five alternative types of systems and the conclusions that were reached about differences among types of systems. The second part outlines conclusions based on the findings of the research and some problems which have been surfaced and'highlighted' by the study.

## - Five Types of School Poritical Sys tems

. The five types of systems described below represent thie four systems the research was designed to map -- elite, bureaucratic, copalitional and participant -and one new type which has been termed "directed participant." The typology of systems has been presented in the first section of this report. The instruments used to gather data are described in the second, section. The data analysis on the following pages is from the student questionnaires only, as the design of the study allowed us only enough time to do minimal data collection on teachers and administrators and to do a complete analysis on the student data. Generally, the data is revealing of both differences in school political life and new interpretations of what political life is like in most schools.

- When the data was first analyzed in raw form, one thing that was found immediately was that schools had many characteristies in common, and many of them were underlying bureaucratic charactęristics. For example, administrators tended to participate and communicate more than teachers or students. There was a kind of step-functional pattern in which administrators participated the most, teachers the seçond most, and students the least. We also found that there was little dispersion around certain characteristics. Decision-making, for example, tended to be done either with a few small groups, or with a majority rule in a larger group situation. Out of these kinds of findings, we generated a basic finding of the study -- thit schools do have some characteristics in common in the way political life itwrarried out at the systemic level. Many of these characteristics resemble the classic bureaucratic characteristics of which have $\therefore$ been reported in past research. These characteristics are iisted below.

1. "Political participation. The distribution of political participation is dominated by administrators. Administrators participate more than teachers, and teachers participate more than students.
2. Political Ieadership. The distribution of leadership is also dominated by administrators. Administrators tend to take more leadership pasitions than teachers, and teachers tend to take more leadership positions than students.
3. Leadership style. Leadership styyle in most schools is based on position and teachers and administrators tend to use their

- position in leading groups. Students; on the otherc hánd, tend to use bargaining as a strategy to get therr way: Therefore, the basic style of leadership among teachers and administrators is based on position. The basic style of leadership among students is based on bargaining.

4. Political decision-making. The rules for decision-making vary across minority to majority rules. Most school decisions are made by a few people in/a few groups or by a majority rule of a larger group.

- 5. Political communication. The distribution of communication is very similar to thát of participation and leadership. Administrators dominatef the amount of information on any given issue in any school. Teachers have less information than administrators but more information than students. Students have the least informafion about important decisions that are made.
These overriding characteristics were true of schools throughout the sample that we studied.

While making these conclusions, we began to think that our reasoning for generating different politifcal types had been faulty. However, underneath these characteristics we fouríd some important différences among schools. And we began to explore some of the differences underlying these common traits. We found, for example, thot there were schools in which administrators showed demonstrably more pariticipation than students. There were other schools in which the pattern, Was not so demonstrably different. In fact, there were some schools in whigh students tended to participate as much, if not a little more than administrators in some other schools. We also found that while decisionmaking rulés tended to center around majority rule, in most schóols, some sthoolghtad widely varying patterns. These differences were points of interest for us. And we began to explore the possibilities of the differences.

We began our analysis of these underlying differences among the schools by converting into $T$-scores the mean of the raw item responses from each school. We used the T-score method in order to standardize the mean scores on student, teacher, and"administrator responses to each of the que stions. In the example listed in Table 2, the distribution of political participation is converted from means of responses by the students to how much students, teachers, and administrators participate in the political life of the school. These means are converted into T-scores, offering us the opportunity to highlight differences underlying the general pattern across the thirteen schools which we studied. The schools remain anaonymous in the table, as they will throughout this report. The categorizations given to them are the final categorizations of the underlying differences between systems.


## POPULATION MEANS

| Students | 5.2 |
| :--- | :--- |
| Teachers | 5.9 |
| Administrators | 7.4 |

15
22

We then took the T-scores and graphed them as is demonstrated in Graphs 1 and 2. These graphs show the pattems underlying the general bureaucratic pattern in the data. We can see from the two graphs, taken from political participation of elite and participant schools, that the schools are indeed quite different on these underlying dimensions. The schools in the elite category at the top of the page show a skewed distribution with teachers and administrators taking the major role in participting in the system. The participant schools shown in Graph 2 demonstrate a strong skewness toward students taking a major role in participating in the system.

The graphs need to be interpreted in terms of a generally administratordominant distribution in the raw data, which was converted, through the T-scores into standard scales and where underlying differences could be determined. Therefore, it is not correct to say, in the participant schools, that students would actually participate more than administrators or tèachers. It is fair to ${ }^{*}$ say, however, that of the schools studied, there were schools that showed significant differences in the amount of student participation and that the two schools demonstrated in Graph 2 show considerably higher student participation. than most of the schools in the study.

Using the T-scores and the patterns demonstrated by the grgphs, we began to explore the four types of political systems underlying the feneral bureaucratic characteristics. Each of thesé systems is explored in depth below, and - the analysis and graphs are presented in Tables $3-7$ in the following pages. The 1 linkage"between the questionnaire items and the variables used in the analysis is outlined in the chart on the following page. The chart shows which items were used as a basis for analyzing patterms of resources and activities in the thirteen schools. The tables which illustrate each system type were derived based on these patterns.

Chart 1: Relationship Between Questionnaire Items and Political System Variables

Questionnaire. Item \#2 \#3 . Décision-Making--Inclusiveness \#4 $\quad \therefore$ Leadership-Distribution \#5 \#8 \#9 \#10

Political-System Variable
Participation- Distribution

Leadership-Style
Coimunication--Connectedness
Communication--Distribution
Influence--Use of Position

Note that the "ideology" variable is not used for analysis here. At present, We are in the midst of analyzing the ideology variable based on questions \#11, \#15, and \#16.

GRAPH 1: DISTRIBUTION OF POLITICAL PARTICIPATION:

- ADMINISTRATORS AND TEACHERS MAJOR ROLE


GRAPH 2: DISTRIBUTION OF POLITICAL PARTICIPATION: STUDENTS MAJOR ROLE


Participant schools have been described with the nearest analogue being a New England town meeting. Determining participant systems by looking at T-scores, the distribution or pattern of participation should put students at a very high level in the participation, leadership, and communication distributions. It should also put them at a very high level of using their position to influence others. High scores by students in these distributions reflect a comparatively high level of student activity. underlying the basic bureaucratic pattern.

In addition to high participation, leadership, communication and influence, the leadership style in the school ought to be based, on merit in a participant system. Coercion should be absent from the system and most leadership should be based on respect for individual ideas and experience. Communication patterns should also be well-connected, with most people talking to others across teachers, students and administrators before a decision is made. The decision itself should be mede by a consensus rule. Most people should agree with the decision before it is finalized.

Two of the schools in our sample approximate this participant type. Tables 3 and 4 illustrate the specific characteristics of these schools. The Participant mA school comes the closest of all the schools in the sample to representing a true participant system. The Participant -B school also displays many participant characteristics. There are real differences between the two schools, but basically they are of the participant type.

Tables 3 and 4 illustrate how of these two schools rank on the characteristics across participation, leadership, decision-making, communication, influence and ideology. As you can see from the table, Participant-A school exhibits all of the characteristics of out ideal participant type. Participant-B school exhibits some of the characteristics of the participant type and some deviations from what could be viewed as a participant type of school political system.

The Participant-A school demonstrates what we could call a "participant" political system in a school. Students have a major role in participating in the political life of the school (see column 1 in Table 3: $S$ = Students, T - Teachers, $A=A d m i n i s t r a t o r s)$. They also have a major role in taking leadership positions in group activities within the school. Leadership in this school is based on merit. (See column 3 in Table 3: $P=$ Power, $S=$ Status, $B=$ Bargaining, $M=$ Merit, _ = administrators; - = teachers, $\ldots=$ students.) At most times it is. ideas and experience that count when'it comes to getting something done or not getting something done. The decision-making rule most nearly approximates majority rule ( $E=$ Flite system, one-man rule; $B=$ Bureaucratic system, plurality rule; $C=$ Coalitional system, majority rule; and $P=$ Participant system, consensus rule.) At Participant-A school, people try to get a consensus before any decision is made and, because of the highly articulated ideology, there are very few consistent minorities operating within the system. Communication is shared across groups ( $B=E j$ te, one group domintes; $B=$ Bureaucratic, funnel; $\mathrm{C}=$ Coalitional, divided among groups; $\mathrm{P}=$ Participant, all groups share). Students have a great deal of information about decisions. Students also tend to use their position in the system to influence other people, demonstrating that that student position is not one of the lowest ranks on the totem pole, but one

which can be used in order to affect what happens in the school. Participant-A school then; is a typical participant system according to our definition.

Participant-B schools is not a typical participant system. Students do take a major role in particeipating in school affairs. They also take some major leadership roles within the school. They have information about issues and that information is shared, although it's normally shared from the top ". down through a funnel, much like a bureaucratic system. Students also use, their position in the school to affect decisions and to influence others. All of these characteristics seem to resemble those of Participant-A, school, and other participant type systems. However, Participant-B has an elitedecisionrule where a small group of people make the final decision on most school issues. Also; the style of leadership exhibited by that group is not merit-based. Administrators use power or some kind of coercive measure to get people to get organized and do things (solid line under leadership style in graph in. Table 3).

Therefore, probably the clearest label to put with Participant-B is that of a "directed participant" political system. This means that students participate a lot and do have a say in what's going on in the school. They have information and ideas and can use their influence. to get decisions. However, the ultimate responsibility for decision-making rests in a small group and that group tends to be the legal enforcer of the decisions. In most schools, that group would be the principal and vice-principals within the system. Clearly, it's a case where students can do a great deal if they have the approval and backing of a small group of people. We did not test whether or not most student activities whre allowed to be carried out or not allowed to be carried out by that small group, but clearly the approval is necessary.

We have seen how our participant system can be divided into two types -an ideal participant type and a directed participant type. The question remains as to whether or not it makes a difference in student attitudes and behaviors that a school is strictly participant or is of the directed participant variety. The interesting question is whether or not school administrators in Participant-B's case, mast give up their control over decision-making in order for student attitudes and behaviors to resemble those of Participant-A, or whether administrators can retain their ultimate control of decisions and still have the types of attitudes and behaviors which are typical of participent systems.

## Elite Political Systems

As we have described them, elite political systems, should be structured so that administrators have a monopoly on the participation, leadership, commuication and influence in the school and demonstrate high seares in our graphic patterns. He should see systems in which the distributions are administratordominated on each of these variables. In addition, the base for leadership should be power of coercion or the use of position by administrators at the top of such a systen. Decision-making should be done by one person or atsmall group and one group should dominate communic ation. Jommunication would probably not be shared, due to the predominance of information held by one group and passed as needed to other groups. A decision-making structure on which administrators and a few, advisors participate in most decisions and then those deci-
sions are commonicated to whomever they consider to be relevant individuals in a system also supports the elite type of school system. When those decisions bre enforced through strict rules or other means of.coercion within the school Wstem, then the system is ideally elite.

We have two schools which fall directly into the elite category - mite-A and Elite-B. These two systems are instrated in Table 5. The Elite-C school shares with these schools most of the characteristics of an elite system, but there is a lot more participation in the system than in the other two schools. Table 5 indicates the ratings of each of these three schools on the eight dimensions on which we are classifying<school political life. As you can see from the table, elite characteristics are demonstrated generally across all three sphools.

Flite-A and Elite-B schools demonstrate an ideal elite type in that the participation, leadership, communicatin and influence patterns are dominated by administrators, or in some cases, teachers. These people are at the top of the power structure and are clearly monopolizing political activity in each of these schools. In each case, the leadership base is either power or position and administrators are cleariy using these bases to exercise leadership over others in the system. At Elite-A school, decision-making is done by one small group and one would expect from the other variables that this small group is a group of administrators. At Elite-B school, one would expect also to have a small group of administrators and/or teachers making decisions, although within that structure, it would probably be a majority rule decision. Therefore, you have a small group making decisions but a majority rule operating within the structare. You also find that at Elite-B school communication is divided among groups. This is probably due to the selectivity of information which is given to the students and teachers. "Administrators do not hold all the information, but it is divided out among groups as it is relevant to them. Both of these schools illustrate typical elite types of systems.

Elite-C school shares quite a few characteristi cs with Eliteo-A and Elite-B. Its leadership is administrator-dominant. It is also a minoriby fule system with power as the basis for leadership. Its administrators take a major role in cultivating information and in the communications system. However, at Eifite-C school, participation is much more evenly distributed across people in the system and all groups tend to use their position in order to influence others. This signifies a system in which there is fine even participation under an essentially elite structure. Whether or not this difference makes a difference is a major question for analysis.

## Bureaucratic Political Systems

The underiying participant and elitée patterns seem dramatically different from each other. They reflect real differences underlying the overall bureaucratic trend in the data. Some schools reinforced the basic overall bureaucratic pattern in our analysis. He conceived of underlying bureaucratic poli-- tical systems as administrator and teacher-dominated systems in our analysis. At least some combination of teacher and administrator-dominated distributions would characterize the patterns of participation, leadership, communication and influence. The bases of influence in a bureaucratic system would be either power or position. 2 Dther groups, such as students or teachers when administrators
SWGLSAS ALITG : s GIgVL

are dominant, need to bargain with the power-holders in order to get their way. Decision-making is relegated to a few groups of pęople at the top of the system and communication is funneled through .the system in a chain-of-command manner. This world approximate an ideal bureaucratic system.

There are four schools winch fit into the bureaucratic type. The characteristics of these schools are listed in Table 6 on the following page. Table 6 demonstrates that in most cases teachers do dominate the distribution of participation. They also dominate the distribution of leadership and share with administrators in domínating the distribution of commonication and influence.

The Bureaucratic-A and Bureaucratic- $\dot{B}$ schools are the most typical bureancratid systems in, this category. Teachers play a major role int participation, teachers and administrators share a major role in leadership.
*Power is the base through which leadership is exercised and others In the system bargain with those leaders in, order to get things done. Decision-making accurs in a fen groups and is decidea by a minority. Communication is distrib-. uted unevenly with administrators taking a major role. "Information is channeled at Bureaucratic-1 school through a funnel and divided or stratified among groups at Bureaucratic-B school. Influence is either dominated by administrators or there is a relatively even distribution of the use of influence indicating that the stratification in the system is operating. People are influencing each other afccording to their status in the hierarchy.

Bureaucratic-C and Bureaucratiye- schbols are less typical bureaucratic systems, although Bureaucratic-C school fits into the bureaucratic type rather well. Bureaucratic-D school has much mord of an even distribution and coalitional characteristic than do any of the other three schools. It has an even distribution in participation and leadership. However, administrators use position and teachers' power as a basis for their leadership. Decrajon-making is carried but in a few groups and commmication is shared through $\&{ }^{\prime}$ funnel. Administrators tend to use their position in influencing others in the system. This is a system which we might call à weak bureaucratic system which has some major characteristics of a coalitional form.

Coalitional Political Systems
Coalitional political systems have been described according to a classic interest group model in the research. Various groups participate in the system, and bargain with each other over various issues which come up. The groups have different bases for participation and different interests in participating. Therefore, we expect to find different bases for leadership across groups and commanication which is group-intensive and only limited between groups. Therefore, we find in Table 7 on the next page coalitional systems which have an even distribution of participation, leadership, communication and influence across various groups. Indeed, no one group will dominate others. In some cases, however, one group will dominate on one variable and another group will dominate on another. This is also a classic part of the interest-group model where

We use the words "dominate" and "major role" here. This usage should be viewed in the context of relative domination compared to other schools.
TABLE 6: BUREAUCRATIC SYSTEMS

$E=$ Elite System; one-man rule, one group dominates information flow
$B=$ Bureaucratic System: plurality rule; funnel for information
$C=$ Coalitional System: majority rule; information divided among groups
$P=$ Participant System: conseasus rule; all share information

P = Power
$S=$ Status
$B=$ Bargaining
$\begin{aligned} B & =\text { Bargaining } \\ M & =\text { Merit }\end{aligned}$

[^2]table 6: .Bureaucratic, Systems (CONTINUED)
Sos

|  | - PARTICIPATION | LEADERSHTP |  | $\begin{aligned} & \text { DECISION - } \\ & \text { MAKING } \end{aligned}$ | COMMUNICATION |  | INFLUENCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Distribution) | (Distribution) | (Style) | (Inclusiveness) | (Distribution) | (Cbnnectedness) | $\begin{aligned} & \text { (Use of } \\ & \text { Position) } \end{aligned}$ |
| Bureaucratic C | Teachers Major Role | Teachers -Major Role | Merit | Majority | Teachers, Administrators Major Role | Funnel Through Groups |  |
| Cs |  |  |  |  |  |  |  |
| Bureàucratic D. | Even <br> Distribution | Even <br> Distribution | Variety Across Groups | A Few Groups | Even <br> Distribution | Shared, funnel through groups | Administrators Major Role |
| , |  |  |  |  |  |  |  |

various groups participate môremor－less intensively in a variety of activities and leadership is taken and participation is uneven across groups．

Therefor $\stackrel{\text { fa }}{ }$ ，we get two types of coalitional distributions．One is that there is an even distribution across groups because groups are equally participating in the system bąsed on different interests．otiker is that on various variables，different groups will dominate．Stưents，for example，will dominate on participation；teachers will dominate on leadership；administrators will d hinate on compunication．Looking at the table on the preceeding page，you can see that this is true of each of the four coalitional systems included in the table．It is also a clasbic coalitional characteristic that there is a majority＂ rule for decision－making and communication is divided into groups．

Coalitional－A school is an excellent example of an ideal coolitiona⿱亠䒑十 system． Admbinistrators and students take a major role in participation，administrators． and students take a major role in leadership compared to other schools．Students take a major role in communication and there is an even distribution in influence． As you can see，a new group dominates the distribution across the various variables． There is a majority rule and a merit－base for leadership．Coalitional－B school is also a good example of a coalitional system of a different sort．There is a much more even distribution across most of the characteristics in the system，meaning that the coalitions or groups which are participating are－more balanced and have more widespread interest than the narrow interrests that seem to exist at Coalitional－ A．school．Coalitional－C and Coalitional－D schools are also clear coalitional systems，－bot less typical of the pattern than either of the previous schools．

We can conclude from this analysis that there are at least five different kinds of systems operating in the schools in our study．We have a dominant， bureaucratic pattern which is common to all schools in the sample．However， we also have a series of underlying patterns which are demonstrably different in the schools under study．We have actually two types of participant systems， both ideal participant and directed participant．We have one type of elite system， one type of bureaucratic system with some additional variation，and one type of coalitional system．We，therefore，have five distinct types of patterms under－ ．lying the basic bureaucratic school political system type．

We also collected teacher and administrator data on political system types． The number，of cases was too small to undergo an analysis on this data comparable to that done with students．The data on teachers and administrators for individual schools was presented at the knowledge utilization conference held in December， 1974.



[^3]TABLE 7: COALITIONAL SYSTEMS (CONTINUED)


In addition to studying the school as an entire political setting, we also examined within-school political activities. We have called these activities betravior settings:- referring to circumstances in which politicel decision-making is carried out in the school. These include elubs, committees, councils, and non-classroom academic organizations such as school newspapers and language clubs.

We studied these groups for two principal reasons. First, because the main purpose of the project was to describe school political life, describing various decision-making activities in these groups allows us to make a more complete descofiption of political patterns. Second, study of the gre groups might enable us to explain some of the connections found to exist between school sxstem level characteristics and student attitudes and behavior.

We have not yet explored hot student participation in the vafious within-school groups might affect political attitudes and behaviór. But we have begun description of the groups and the political patterns within them. What we have looked for is which settings are seen as important by students; who participates in them; and how they participate. Also, we examined the kind of decisipns that were made and what processes were used to make them. To study the group activities, we used two means -- a short questionnaire filled out by participants in the group, and observation of the group's activities.

## Describing the Behavior Settings

To determine which groups to study in a particular school, the sample of 200 students was asked the following question:
"Most activities in schools are carried out in groups. For example, clubs, councils, committees, and even academic classes meet and make plans and decisions. Meetings such as these may be conducted by students, teachers or administrators. Please list up to five groups which you think are most actively involved in planning important decisions, in your school. Please list the complete name of the group, or at least clearly describe it."

The responses to this question have been tabulated by school, and are presented in Table 8. This table contains percentages of the total number of students who responded with a particular group. For School A, for example, $73 \%$ of the students responded by writing in the student council in one of the five blanks provided.

One striking feature of the table is that student governance groups are named at a much higher rate than any other type of group.

| Groups by Type | a 0 0 0 0 | $\begin{gathered} z \\ \text { z } \\ 0 \\ 0 \\ 0 \\ 0 \\ \text { un } \\ \text { un } \end{gathered}$ |  |  | $\begin{aligned} & y \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 -1 0 0 0 0 0 | 0 <br>  |  |  | $\begin{aligned} & \Sigma \\ & \text { Z } \\ & \text { o } \\ & \text { © } \\ & \text { © } \end{aligned}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Śchool Governance <br> Student Council/Senate <br> Student Grievance Committee <br> Dress Code Committee ${ }^{2}$ <br> Activities Council <br> Class Officers/Councéil. <br> Class Committee <br> Principal's Advisory Board <br> Student/Teacher Liason | $\begin{gathered} 73 \% \\ 3.31 \\ 10 \\ 3 . \end{gathered}$ | $77 \%$ <br> 34 <br> 10 | 89\% <br> 17 <br> 27 | $76 \%$ <br> 15 <br> 13 | $\begin{aligned} & 79 \% \\ & 19 \\ & 14 \end{aligned}$ | $\begin{gathered} 68 \% \\ 8 \\ 13 \end{gathered}$ | 67\% $19$ | $\begin{aligned} & 70 \% \\ & 22 \end{aligned}$ | $71 \%$ $8$ | $\begin{gathered} 53 \% \\ 11 \end{gathered}$ | $37 \%$ <br> 14 | $60 \%$ | 93\% |
| Academic-Related Student Groups <br> School Newspaper <br> Drama/Speech Clubs <br> Language Clubs. <br> Science Club <br> Political Science Club <br> Art Club <br> Music Glub | $24$ |  |  |  | 8 12 25 13 | 7 |  | 9 <br> 9 | 18 <br> 7 | $\cdots$ |  |  | $\begin{aligned} & 10 \\ & 26 \end{aligned}$ |
| ```Ath1etics-Related Student Groups Athleti'cs Teams Pep Club Varsity Club``` | - | $\cdots$ | 8 | $\begin{aligned} & 12 \\ & 17 \end{aligned}$ | 4 |  |  | $\square$ 10 27 17 | - ${ }^{*}$ |  |  | $\begin{aligned} & 13 \\ & 30 \end{aligned}$ | $\begin{aligned} & 28 . \\ & 11 \end{aligned}$ |
| Vocation-Related Student Groups <br> Future Teachers <br> Future Farmers <br> Future Homemakers |  |  |  |  |  | . |  | 18 .22 9 |  | - |  |  |  |



Apparently students believe student councils and other such groups are intolved in making important school decisions. This may have to do with the kinds of decisions students believe to be important to them. As discussed above, decisions about school rules which affect students seem most important. The specific governance groups mentioned are involved in rule-related decisions: a dress code committee, an activity council, a student grievance comittee, and student councils are all examples. The principal's advisory boards and teacher/student liason committee would also presumably be giving advice and reactions about rules if not initiating rule-related decisions.

Th less often than student governaree groups. This is probably explained by the directions to the students in the questionnaire. These directions called for groups which make decisions in organized settings, rather than in informal or individual circumstances. Thus, the principal, who makes numerous decisions by him or herself, has received far fewer mentions than if the directions to the questions were different. This is confirmed, of course, by the data about influence of various school actors which was discussed above. That showed clearly that administrators and teachers are believed by students to have more influence in school decision-making than the students themselves.

The academic-oriented student groups which are frequently named seem concentrated in a few schools. Similarly, athletic-oriented groups are concentrated in less than half of the schools. One school is the site of the vocation-oriented groups. Among the uncategorized student groups, the National Honor Society is the only group mentioned across as many as six of the thirteen schools.

Examining the school adult groups reveals surprises, although it is interesting that there is considerable variation in the frequency which the school board is mentioned as being involved in important decision-making. In only three of the thirteen schools are teachers mentioned more frequently as a group than administrators, and only by slim margins in those three schools.

These tabulations show that student governance groups -- particularly student councils -- are believed by students to be involved in making important school decisíons. Academic-oriented groups are found as important in only some of the schools; athletic groups are also named as important in only a few schools. Surprisingly, the academicoriented and athletic-oriented groups are likely to be found together in the same schools, rather than one group of schools having one type of group, and another group of schools the other kind.

One way we began to'analyze the data was to look at decisions which students had deteimined were important in their school. This data was interesting in and of itself, for we found that the types of decisions that were listed by students were different across schools and yet held some similarities. The table on the next two pages indicates on a school by school basis, the decisions that students thought were important. The numbers in the celis in the table refer to percents of students responding that the decisions.. were important to them. For example, in the first line of the table under School L, 44.1\% responded that questions about courses and which courses studento should take, and which courses should be offered, were important to them.

The table is divided into four parts:. curriculum decisions, school rules, student activities, and miscellaneous. It's interesting to note that in several schools, curriculum decisions were the top kind of decision identified by students. School UH, for example, the top kind of decision identified by students was the final exam option which ? we classified as a curriculum decision. At School L concern about which courses would be offered constituted $44.1 \%$ of the student responses. At school G, however, school rules, specifically smoking, rated top priority among students with $66.7 \%$ of the students responding that the smoking issue was an important issue to them. 0 n the other hand, at School UA, it appears that student activity is such as the creatig and function of student centers, is an issue that is of high priority with students with $53.5 \%$ of the students responding that this was an important issue. All of these areas were important to some schools anð not as important to others.

It is also interesting to note that there were some issues which were universally highly mentioned by the students. The most frequent issue mentioned by students was smoking. It was the most frequently chosen among students at Schools G, UA, N, M and GC. It was the second most frequently named issueat Schools $L$ and $H$. The smoking issue was followed closely by the dress code issue, and the dress code issue was followed by the open campus issue. Therefore, it seems safe to say that issues about school rules - , such as smoking, the dress code, and open campus -- seem-to be of central concern to students across schools.

This kind of look at the decisions is interesting in itself. It also indicates that there may be some real difference in terms of the substance of the decisions across schools. Simultaneously, we learn that there are some issues which students seem to mention frequently across all schools.
Table 9
School Political Decisions Identified`As Important By Students*


This study examined student political and social attitudes toward their own school and toward society in general. Student political and social attitudes are potential outcomes of school systemic political processes. Student responses to part of the "hidden curriculum" of the school -- the organization and processes within which school decisions are made and commicated -- can take the form of positive or negative attitudes toward the school and toward society as a whole.

## Attitudes

Four attitudes are included in this research: trust, integration, confidence, and interest. Trust refers to the belief that human behavior is consistent and governed by positive motivations such as principles like justice. A specific application of the concept trust is made in studies which investigate political cynicism. ${ }^{7}$ Cynicism is the opposite of trust. Jennings and Niemi, in summarizing crosssectional school research, suggest that children's trust of national political figures and processes is high in the elementary school years, but this trust erodes during junior and senior gigh school, and is replaced by increasing cynicism in adult years. ${ }^{8}$ Ehman confirmed the high school trust erosion phenomenon with logitudinal data. ${ }^{9}$

Integration refers to the belief that one is connected to one's social environment, and not cut off or alienated from it. Integration, and íts opposite, alienation, as well as a related concept, anomia, have beypiconceptualized and operationalized by Dean, Seeman, and


[^4]Anomia consists of multiple dimensions, including connectedness to social surroundings, or what we are referring to as integration, as well as personal powerlessness and the belief that society is normless. Little research on integration in secondary schgols has been conducted, $\%$ despite the extensive and popular educational writing about alienation of school youth. Ziblatt found that participation in high school activities was associated with feelings of integration in the high school status system. 11

Confidence is defined as the belief that one's actions can have an effect on political activities. It is analogous to, but more general than, the concept political efficacy. Almond and Verba found in a cross-cultural study that student verbal participation in school classes (and other social settings) was associated with adult feelings of competence to understand and act in the political arena. ${ }^{12}$ Political efficacy is a move widely-used concept. Easton and Dennis summarized the research relating to political efficacy, and found early development of this attitude in pre-high school students, as early as the third grade. ${ }^{13}$ They suggest that this might offset the growth, during adulthood, of frustration, disillusiorment, and rising cynicism with participation in a modern mass political system.

Interest refers to the set of beliefs that predispose one to respond positively toward political situations. An attitude of interest toward political activity and situations is a logical base upon which individual political behavior must rest and is another important school-related dimension for study.

Each attitude has been conceptualized as having two referents in this study -- the student's own school and society in general. Although it seems more reasonable that schoo'l system variables would be more closely linked to school-related attitudes than to general society-. related attitudes, it also seemed important to include the latter attitudes because of their greater relative significance for the political order as a whole.

[^5]There should be an inplicit structure, or set of hierarchical relationships, between these four attitudes. Trust and integration should be more basic than, and prerequisite to, confidence. Before confidence in one's ability to affect political processes can be established, some degree of trust in others, and a sense of integration with one's social surroundings are necessary. Furthermore, trust should be more basic than integration. Before one can feel a part of one's general social surroundings, some feelings of trust in others are necessary. Interest should be more strongly related to confidence than to the pther two attitudes, trust and integration, because the latter two do nipt necessarily presuppose interest, but confidence does require interest as its basis. Figure 1 shows this hypothesized attitude structure within two levels in the attitude hierarchy..

## Figure 1 -- Structural Relationships Between Student General Attitude Dimensions



The attitudes were operationalized by a set of 80 attitude items. In order to determine if the political attitude items represented the same discrete dimensions for which they were constructed, they were factor analyzed. Oblique rotations were used because it was hypothesized that the dimensions of interest, trust, social integration and confidence would be associated, rather than independent, in the attitude structures of the student sample. 14

A11 2,546 student responses on the 80 items were used, and each of the four attitudes was specified by two referents -- the general society as one referent, and the school as the other. Thus, eight, rather than four dimensions, were expected, and the analysis was conducted in parallel: the school-related items were analyzed separately from the generpl society-related items. The expected dimensions were:

14 The Statistical Package for the Social Sciences factor analysis computer program was used. Delta, the parameter used by the analyist to produce a more or less correlated set of factors, was set at +.30 for a moderately oblique solution. See Norman H. Nie, Dale H. Bent, and C. Hadlai Hull, Statistical Package for the Social Sciences, New "York: McGraw-Hil1, 1970, Pp، 208-44.
General Society-Related

1. General Political Interest
2. General Trustif People
3. General Social Integration
4. General Political Confidence

## School-Related

5. Schoo1 Political Interest
6. Trust in People at School
7. Social Integration Within the School
8. School Political Confidence $\qquad$ $\therefore \sum_{4}$

## General Society-Related Attitudes

The " 40 ifems for the four general attitudes are 1 isted in Appendix F. Responses were made on a scale of five points; strongly disagree, disagree, uncertain, agree and strongly agree. The factor loadings of the items on the four factors and the Cronbach internal consistency ${ }^{-}$ coefficient, alpha, are shown in Table 10.

Table 10 shows that the 10 interest items loaded from . 642 to . 923 on factor I. In contrast, no item from another group had a factor loading on factor I higher than .287. Factor I, therefore, was judged to tap general political interest. Factor II was identified as general political trust. Although the loadings of the 10 trust items are not as high as the interest items on Factor I, varying from . 259 to . 542 , the non-trust item loadings are quite low on this factor, with only two reaching as high as -.173 and -.171 . Factor III was identified as general political confidence. Loadings for those 10 items ranged from .418 to .743 , and the highest non-confidence item loading was .211 . The 10 general social integration items loaded from . 254 to .573 on Factor IV. The highest item loading from any other group was . 188. Factor IV was, therefore, identified as representing general social integration. Overall, these 40 items do appear to represent a clear set of four political attitudes toward society in general..

TABLE 10
Factor Loadings of Forty General Societal
Attitude Items on Four Factors


General


If the previous conceptualization of the hierarchical structure of these attitudes is correct, the intercorrelations between the four factors should reflect this structure. The magnitude of the factar intercorrelations are inverse representations of distance between the factors. The correlation between trust and integration should be higher than between trust and confidence, because the former pair is more closely adjacent in the structure than the latter pair. The correlation between integration and confidence should be higher than between either of these two variables and trust, because it represents a within-level, rather than an across-1evél, distance.

This structure is confirmed by the intercorrelations between factors presented in Figure 2. . The trust-integration correlation (.409) is higher than the trust-confidence correlation (.364), and the correlation between integration and confidence (.491) is higher

Figure 2
Structural Relationships Between Student General Attitude Dimensions*

Leve1 Two

*Figures are correlation coefficients between factors from, oblique factor solution described above.
than either of the other two. Not only is the predicted structure among these three attitude dimensions confirmed, but the theoretical relationships between political interest and the three attitudes are also supported. The relative distances between interest on one hand, and trust, integration and confidence on the other, should increase monotonically. As Figure 2 shows, the correlations are: interesttrust, . 337; interest-integration, . 562 ; and interest-confidence, *. . 664. Thus, interest also fits the suggested theoretical hierarchy.

In summary, the 40 general attitude items appear to represent four internally consistent attitude dimensions whose empirical interrelationships make theoretical sense.

## School-Related Attitudes

The 40 items for the four school-related attitudes are listed in Appendix G. Responses were made on the same five-point scale as used for the general attitude items. The factor loadings of the items on the four factors are shown in Tablell. As was the case for the general attitude items, the two factors representing school political interest and confidence are relatively clear and strong. Factor, II, fepresenting interest, has loadings from -. 556 to -.895 ; the.highest non-interest item loading was -.285. Factor IV, confidence, has loadings from'-. 336 to -.630 , except for item number 2 . This item failed to load very highly, on any factor -- its highest loading on anyfactor was .153, and, therefore, is judged to be a very weak item. This item states: "I am the kind of person whose support for one side in a schơv decision would hurt more than help it." The wording is confusing, with a kind of embedded double negative with respect to the confidence construct which apparently causes interpryetive difficulties for the students. Aside from this problem, these two factors are consistent with the intended dimensionality of the items.

Factors I and III, which should be integration and trust, present a confused picture. Factor I has loadings on the 9 integration within school items ranging from .202 to . 598 . However, several of the 10 trust items, 1, 4, 5, 6, and 8; also load,high on this factor. Exami: nation of the trust item loadings on Factor III shows that items 2, 3, 7, 9 and 10 load highest on this factor..

The specific trust items loading, on Factor III all. contain a common element not present in the other five trust items; trust in the teachers or school administrators is suggested in items 2, 3, 7 , 9 and 10, while trust in other students, is implied in the others. This suggests that there may be a five-factor, rather than a fourfactor solution for these 40 items. To test this'notion, the factor analysis was performed again for a five-factor, solution. The results are shown in Table 12. As seen there, "Factoṛs II ánd IV", interest and confidence, are nearly identical to the corresponding factors in. the four-factor solution.:

TABLE 11
Factor Loadings of Forty School Attitude Items on Four Factors


TABLE 12
Factor Loadings of Forty School Attitude Items on Five Factors
:



#### Abstract

On Factor $I$, integration, the loadings of items from the integration items are rather low, ranging from .147 to .493. The major apparent problem is that several integration items also loaded moderately on the trust in other students factor, Factor $V$. It seems clear that integration within the school and trust in other students are intimately bound together in the students' attitude structures. Factors III and V now represent trust in school adults and trust in other students, respectively. The loadings show clear factors, except for item number 2 in Factor $V$, where the absolute value of the loadings on the two factors are nearly equal, -. 215 and .256. Examination of this item shows there is probably confusion as to whether the "leaders" referred to in the item are students, adults or both. The item reads: "Leaders in my school would like to make it a better place."


Factors III and V do show that the original conception of the attitude "Trust in people at school". did not produce a clear empirical fit, and that, there are five rather than four distinct attitude dimensions in the 40 items under analysis.

The intércorrelations among the five school attitude factors do not present the same struç.ture as did the general attitude dimensions; they are shown in Figure 3, which shows the most pargimonious attitude structure which includes all five dimensions. As cal be seen, trust in teachers and administrators seems not to fit well 1 any position, with very long distance between it and interest (.191) and integration (.184). It is closer to trust in other students (.348) and confidence (.336). The former connection might be expected simply on the basis of a mutual connection with an underlying general trust in people. The connection with confidence suggests that students with higher trust in school adults are less likely to reason that teachers and administrators are arbitrary and unresponsife; therefore, the efforts of students to influence the school social organization are more likely to succeed. The structure might also mean that political confidence is necessary before trust in school adults can exist, perhaps because it is only those with confidence that will engage in school activities in which they will come to view adults in a trusting light. In any case, trust in school adults is clearly at the level two in the attitude structure.

Figure 3 also shows a reversal in the relative position of trust (in other students) and integration. Ordered as shown, all but one of the intercorrelation comparisons among the four attitudes (not including trust in school adults) are parallel to that of the students' general attitude structure discussed earlier. The exception is that the integration-trust correlation (.352) is lower than the integration-confidence correlation (.422), even though the former pair is adjacent and the latter pair is'not adjacent.

FIGURE 3
Structural Relationships Between Student

*Figures are correlation coefficients between factors from oblique factor solution described above.

Integration may be lower than trust in other students in the school settings because before trust can be established, a student must feel somewhat a part of the school before he or she can interact with other students in order to establish a sense of trust. For example, a student moving from a junior high school to a new senior high school, or from one high school to a new one, may at first view everyone with a lack of trust Slowly, as the student becomes familiar with the physical surroundings and social patterns, a sense of belonging starts to emerge. Instead of hurrying home from a foreign place in which he or she does not feel a part, the student begins to seek out friends and social activities, and learn to trust other students. Without feeling a part of the school, this interaction is much less likely, because the student will tend to minimize contact . with the school that is not a positive part of his or her life. It would be much later, as the student begins to take active part in school activities and decision-making, that tfust in school adults would begin to form.

There are two general approaches-to relating school political system characteristics and student attitudes. First, the global school system typing into four types can be used to determine whether students in a particular type of school -- elite, bureaucratic, coalitional or participant -- have the same or different attitudes toward school and society: This approach uses the school system as the unit of analysis. Second, the student can be used as the unit of analysis. That is, individual school political system characteristics, as pe meived by the individual student, wan be related to individual studeft attitude scores, in a correlational analysis. Both of these analytic approaches are carried out below.

Relationships Between School Systems Types and Student Attitudes

- The relationships between general and school-related attitudes were also examined. If the school-related attitudes are in fact a special case of the more general attitudes, then the correlations between the paradiel attitudes in this study should be high. In contrase, if the attitudes of students toward school are completely isolated from their attitudes toward society in general, then the correlations should be close to zero.

In order to determine which of these conditions exist, scores for each individual student were computed. Each student's response to each attitude item was assigned an integer score: strongly disagree $=1$; disagree $=2$; uncertain $=3$; agree $=4$; and strongly agree $=5$. For negatively worded items the scoring was reversed, so that the higher the score, the more positive the response for each item in each scale. Then the mean score for all. items in a scale was computed. If more than three responses in the 10 -item scales, or one response in the 5 -item scales, had missing data, the respondent's scale score was treated as missing data.

The resulting attitude scale scores for the 2,546 students were intercorrelated. The correlations between parallel general and schoolrelated attitudes are substantial, as shown below:

$$
\begin{array}{lll}
\text { General Political Interest - School Political Interest } & .70 \\
\text { General Social Integration - School Integration } & .69 \\
\text { General Trust - School Trust in Students } & .63 \\
\text { General Trust - Trust in School Adults } & .50 \\
\text { General Political Confidence - School Political Confidence } & .63
\end{array}
$$

These strong relationships suggest that one possible root of general social and political attitudes-are more specific attitudes toward school. The correlations can also suggest support for the opposit'e of-this
theory, as suggested by Dawson and Prewitt in their "generalization" theory of political socialization, in which youth are pictured as extending geperal social attitudes toward specific objects, such as the schooi. 1.5 We would argue, on the contrary, however, that students first form attitudes toward school and other institutions of which they are an active part, and then generalize these attitudes outward to the general society. Longitudinal data are needed before this conflict in interpretation can be resolved.

Another interesting idea is sparked by those correlations. The General Trust-Trust in Students correlation (.63) is in the same range as all other correlations except the General Trust-Trust in School Adults correlation, which is lower (.50). This suggests that school adults are perceived as a different group than those in general society; otherwise, the latter correlation should be at the higher level. Apparently, the qchool-specific activities by school adults evoke a different kind of trust by students because either the nature of those activities or the school context in which they are performed. The following analyses may shed light on this phenomenon.

The relationships between school political system types and student attitudes toward school shquld, show interpretable patterns. By taking the grouping of schools into five system types as explained earlier in the paper, the attitude scale scores of all students in each of the schools in each system type were averaged. The resulting mean attitude scores are on a scale from 1.0 to 5.0 with 3.0 indicating the "uncertain" midpoint on the scale score. The means are presented in Table 13.

Table 13
Mean Attitude Scale Scores for Students in Five School Political System Groups

| Attitudes | Elite. | Bureaucratic | Coali- <br> tional | Directed <br> Participant | Parti- <br> cipant | Overall <br> Mean |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School Political Interest | 3.628 | - 3.383 | 3.503 | 3.320 | 3.523 | 3.484 |
| School Integration | 3.688 | 3.601 | -3.629 | 3.536 | 3.771 | 3.638 |
| School Trust in Students | *3.364 | 3.410 | 3.450 | 3.390 | 3.576 | 3.423 |
| Trust in School Adults | 3.523 | 3.573 | 3.634 | 3.456 | 3.901 | 3.597 |
| School Political Confidence | 3.304 | 3.211 | 3.375 | 3.122 | 3.612 | 3.308 |
|  |  |  |  | : |  | . |
| Number of Schools in Groun | roup: 3 | 4 | 4 | 1 | 1 |  |

[^6]School political interest is highest in elite schools, and lowest in the directed participant fchool. The bureaucratic schools also have a below average interest level, while the levels for coalitional and participant schools ari slightly above average. In the directed participhnt school the low, interest level may be the result of high expectations for effective participation which have not been realized because of the "direction" exerted by teachers and administrators. If this explanation is accurate, then both the school confidence and trust in aduIts attitudes should also be low, and this is the case. The mean for trust in adults is 3.456 , and that for school political confidence is 3.122; both are the lowest of all the five types.

Following the same pattern is the bureaucratic school group. School political interest is low, as is trust in school adults. Frustration is again a likely explanation, with students learning over a period of time that their actions aimed at influencing school decisions are continually softened by the bureaucratic influence layers. This may lead to less trust in adults at school, because these are the very people occupying the bureaucratic layers, and may also temper interest in changing school decisions and decision processes.
. The high mean score on interest for the elite schools suggests that students in these schools do want to understand a process of decision-making that they respect, and for which they see the outcomes, but do not comprehend. They may also be interested in becoming a part of the elite itself. These same students are only slightly below average in school political confidence, but trust in both students and school adults is definitely low.

The participant and coalitional schiools show student attitudes that are all above average, wiff the participant school students much more positive on all attitudes except interest. Scores on interest are only 3.523 and 3.320 ; in comparison with the elite school student mean of 3.628 on interest, these are low. It might be that because students in participant and coalitional schools understand the decisionmaking process better than those in other schools, their interest in finding out more is correspondingly less. Familiarity may not exactly breed contempt; perhaps indifference is the result instead.

As might be expected, integration, trust in students and school adults, and school political confidence are all above average for both participant and coalitional schools. Confidence and trust in school adults is strikingly high in the participant school; political action by students, when accomplished with adults rather than in . spite of or for adults in school, apparently leads to confidence in students' own ability as well as trust in the adults. .

It is interesting that for the coalitional schools, trust in students is lower than trust in school adults; this is the only school type for which this is true. One explanation might have to do with the bargaining nature of the decision-making process which is a distinctive element in the coalitional school. Bargaining might result
in a student's beliefs about other students that these other students deliberately group together against him or her and strike agreements which work against his or her own group's interests.

Attitudes of school integration show only one surprise, that being the above average level for the elite schools. Otherwise, the bureaucratic and directed participant schools have below average levels of integration, and the coalitional and participant schools have above average levels. The elite school level of integration may be explained by reference to the appeal of the elite and the clear, if not well-taken, decision-making authority. Strong, authoritarian leadership often generates loyalty and a sense of togetherness; the small military unit provides an analogous example. This explanation, however, wouid be more convincing if the trust in school adults attitude were more positive, but this is not the case.

The patterns of school attitude levels for the five types of schools are interpretable, and tend to support the picture of these school types drawn above. The most negative attitudes are found in the directed participant school, in which the seemingly open opportunities for student political participation are matched by non-corresponding elite-oreinted leadership and decision-making patterns. The most positive attitudes are those of the participant school students; trust and confidence ; dimensions are very clearly positive for these students, just as they are negative for their directed participant school counterparts.

The general societal attitudes were analyzed in the same way that the school-related attitudes have been. The results are almost identical, with two minor exceptions. General political confidence was slightly above average for elite schools, and general trust was slightly above average for bureaucratic schools. Otherwise, the patterns were similar, although the magnitude of the difference of the means from the overall average was generally smaller for the general attitudes than for the school attitudes. This is to be expected, since the school factors should have a greater influençe on school attitudes, while for the general attitides there are other important forces shaping them.

These types of conclusions lead to the following summary of findings. Our study demonstrates that schools have general bureaucratic patterns of everyday political life which can be easily demonstrated. However, underlying this basic characterization, five different types of political systems can be found. The underlying characteristics of schools are not only different, but they seem to make a significant difference in the attitudes of students toward political participation and their political environment. Generally, students in schools with bureaucratic and directed participant underlying patterns of political life tend to have much more negative attitudes toward politics. They are less integrated, trusting and confident than other students. This finding alone suggests that more research needs to be done which searches beneath general characterizations of schools as bureaucratic systems.

Although the analysis of school system type -- student mean attitude score relationships reveals some interesting findings, it tells us little about the relative contribution of individual school systemic characteristics in predicting student attitudes. 'In the following section the individual system characteristics will be related to student attitudes toward school, using the student, rather than the school, as the unit of analysis.

Because many of the systems characteristic variables were operationalized as nominal, rather than ordinal or interval, measures; productmovement correlations are not appropriate. Instead, the coefficient eta is used for this analysis allowing an indication of curvilinear relationships as well as linear ones. Although signs are not always appropriate for use with eta coefficients, they have been used in this analysis when it can be determined by inspection of deviations that a particular relationship is linear within our theory. That is, if deviations from the mean of a dependent variable for four categories of a pedictor variable increase monotonically across elite, bureaucratid coalitional and participant categories, then a sign is assigned to the eta coefficient. If it is a decreasing monotonic relationship, then a sign is assigned. If there is a curvelinear relationship, then no sign is used.

Participation. Each respondent was asked a series of questions indicating levels of participation in school decision-making by various school groups. The question followed the listing of five school decisions deemed important by the respondent, and was:

Think about the decisions you just described. In general, who usually participates in decisions like these? This question just refers to who is involved, not how much influence they have on decisions. Please circle the point on the line which best describes how much each group usually participates in school-wide decisions in your school.


These variables have been abbreviated SDNTPART, TCHRPART, ADMNPART, SBRDPART, and PRNTPART, respectively. Another participation question was asked following the respondent's listing of five important school decisionmaking groups:

Generally, how would you describe people's participation in the groups you just listed? Please circle one place on the line which best describes how most people participate.


This variable was labelled GRPPARTN.
Each of these variables were trichotomized, with responses from 1 to 3 on the scales in the first category, from 4 to 6 in the second, and from 7 to 9 in the third. Etas for these variables with each of the attitude measures are presented in Table 14. Also listed in the table ate multiple R's for the first five predictor variables simultaneously regressed on the attitude variables, using multiple classification analysis.

See Andrews, Morgan and Sonquist, Multiple Classification Analysis, Ann Arbor: Institute for Social Research, 1967.

Eta Correlations Betwèen Participation and 'Stugent Attitudes

PARTICIPATION VARIABLES


| Trust in Students | +. 20 | +. 08 | +. 111 | $\pm .08$ | +. 08 | . 246. | +. 18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trust in School Adults | +. 18 | +. 14 | +. 20 | +. 12 | +. 12 | . 284 | +.20\% |
| Integration in School | +. 15 | +. 07 | $\pm .15$ | +. 09 | +. 05 | . 225 | +. 18 |
| Interest in School Politics | +. 09 | +. 05 | +. 10 | +. 06 | +. 06 | . 148 | +. 15 |
| School Political Confidence | +. 15 | +. 05 | +. 15 | +. 06 | . 03 | . 230 | +. 18 |
|  |  |  |  | r |  |  | $\because$ |
| General Social Trust | +. 09 | +. 01 | +.11 | +. 06 | +. 02 | . 154 | +. 11 |
| General Social Integration | '+. 09 | +. 08 | +. 17 | +. 11 | +. 05 | .202. | +. 10 |
| General Political Interest | . 05 | . 06 | +. 13 | +. 05 | . 05 | .161 | +.08' |
| General Political Confidence | . 05 | . 03 | +. 08 | +. 01 | . 04 | .118, | .05 |

- As shown in this table, the correlations between participation predictor variables and general attitudes are very modest, and the . multiple ${ }^{\circ}$ 's are similarly smal1. However, these same predictors are generally more highly correlated with the school attitudes, and multiple R's are higher. Interpreting the multiple $R^{\prime} s$ is hazardous, however, because of correlations which exist among the predictor variables.

Nearly every eta correlatión bears a positive sign, índicating that there is a positive relationship. The higher the perceived participation for each of the five groups, the more positive the student attitudes. This holds true of the general GRPPARTN variable as well. The extent ${ }^{2}$ of participation in the polficical systemi of the school, therefore, appears consistently related to student attitudes toward'school, and, however weakly, to general attitudes toward society and politics as a whole.

Decision-Making. One question on the school sygtems questionnaire related to school decision-making as a political activity. The question was:

Please check one answer which best describes how people participate in school-wide decisions in your school,

- a. One person or a small group decides. Everyone else follows along.
$\qquad$ b. A few groups or small number of people agree.. Everyone else follows along.
$\ldots$. ${ }^{\text {A majority of the people interested in the decision }}$ must agree on the decision before it can be made.

Almost everyone interested in the decision must agree
on the decision before it can be made. $\therefore \therefore$.

The four responses were written so ás to request elite, bùreaucratic, coalitional and participant decision-rules; respectively. The overall marginal resporse distributions were $18 \%, 35 \%, 37 \%$ and $10 \%$ for the four categories. Pta correlations between this predictor variables were as follow:


Eta: with Decision Ruile

Trust in Students
.23.
$\begin{array}{ll}\text { Trust in School Adults } \\ \text { Integration in School } & .22 \\ & .13\end{array}$
Interest in School Politics . . 07
School Politicäl Confidence. : $: 15$
General Social Trust . . . 14
General Social Integration . . . . 13 .
Genẻal Political Interest , ' . . . 09
General Political Confidence . . 05

As can be seen the relationships indicated by the etas are curvelinear, with the elite response being associated with the least positive attitude, the caalitional, or third, response associated with the most positive attitudes, and the bureaucratic and participant responses between the other two, with participant'usually a bit higher than the bureaucratic. One other feature of these correlations is that the two highest correlations, 23 and .22 are with the two school trust-attitudes. As was the case with the participation predictors, etas are generally more strongly related to the school than the general attitudes. Unlike. the participation variables, however, the decision rule. predictor shows a perceived coalitional decision-rule to be associated with the most positive attitudes. With participation, it was the participant-type activity which predicted the most positive attitudes.

Leadership. Two different questions were asked of students' to assess the leadership dimension. First, to get at range, or extent or leadership, each student was asked:

> Of all the students, teachers and administrators in your school, what percent would you say are leaders (they get other people to support or oppose a decision) in schoolwide decisions? please circle one point on the line for each group.

A 100-point line for students, teachers and administrators followed this question. As would be expected, administrators are perceived by students as`most involved in leadership roles. Teachers and students are perceived as much less involved, with teachers a bit higher on the scale than students. Thus, adults are perceived as more involved, and students less involved in leadership activities. This is not an unreasonable state of affairs', of course, and squares with what is expected -- school adults are paid and responsible for school decisionmaking leadership.
$\therefore$ Following this question about range of leadership, students were asked about leadership style, or the basis used by leaders for getting things done:'

Generally, how do these leaders get things done? Please check only one response in each column which best describes leaders in your school.

- The students checked one of the following responses for each of the three groups (marginal response distributions are included below):
a. They use power,: pressure,
or force in getting others
to get things done.
c. They bargain with people and groups in getting them to get things done.

| Students | Teachers | Administr |
| :---: | :---: | :---: |
| - |  | - |
| 42\% | 18\% | 9\% |
|  |  |  |
|  |  |  |
| . |  |  |
| 39 | 25 | 16 |

Response a. represents style used in an elite political system, b, a bureaucratic system, c. coalitional, and d. participant. Students perceive administrators as using a much more heavy-handed leadership style than students, with teachers spread about evendy across the system types on this variable.

Correlations between the two sets of leadership predictor variables and student attitudes are shown in Table 15.

*The range distribution was trichotomized into categories of $0-33 \%=1$, $34-67 \%=2$, and $68-100 \%=3$ for the M.C.A. analysis.

The correlations of leadership range and student attitudes are so small across all combinations that this particular set of predictor variables had to be virtually ignored as inconsequential. The leadershin style predictors, however, offer a stronger set of correlations, and are consistently positive; that is, an elite style is associated with the most negative attitudes, bureaucratic style with the next most negative attitudes, coalitional with more positive, and participant with the most positive attitudes. Again, the magnitude of the etas is greater for school attitudes than for general social attitudes.

Communication. The last political system activity measured by the school system questionnaire was political communication. To assess this dimension, students were asked the following question:

Generally, when school-wide issues arise in your school, how do the different groups in your school find out about them? (Check one response.)
$\qquad$ a. One group makes a decision about the issure and announces it to the school. (For example, the principal makes the decision and tells the schooi. about it.)
$\qquad$ b. Information in your school goes through a "funne1" -- for example, administrators tell teachers about the issue and they tell the students.
$\qquad$ c. Different groups share information about issues that interest them, but they share it.among themselves and not with others:
$\qquad$ d. Most groups talk with a lot of other groups.

Response a, representing communication in an elite system, had $33 \%$ of the total responses; b, bureaucratic, had $45 \%$; c; coalitional, had $7 \%$, and d,"participant, had $15 \%$. Thus, the majority of schools were seen. by students as bureaucratic or elite. Perhaps because of the communications means in many schools -- announcements over loudspeakers, bulletins read in homerooms, assemblies, and other similar means, students see the "from top to bottom" information flow as typical

Eta correlations between this predictor variable and student - attitudes are listed as follows.
Trust in Students .....  12
Trust in School Adults ..... 13
Integration in School .....  11

- Interest in School Politics ..... 06
School Political Confidence ..... 14
General Social Trutst
General Social Integration ..... 09
General Political Interest ..... 08
General Political Confidence ..... 05 ..... 05 .....  11

All of the relationships are modest in strength, and all have the same curvelinear shape. The most positive attitudes were related to, the participant commication pattern, while the most negative attitudes corresponded to the coalitional pattern. The other two system types were between these extremes, but were closer to the coalitional than the participant pattern.

Influence. Political influence in he shool system was "assessed by two different questions . The first fimed at the degree of reciprocity of influence perceived by studerts, was:

Which best describes how influence is used in your school?
(Check the one statement that is best.)
19\%a. Students and teachers $d_{0}$ what administrators have ; decided they shall do and there is little opportunity to change the administrators' minds.
57\%'b. Students and teachers can talk to administrators and maybe change their minds on some things, but administrators still have control over what gets done.
$10 \%$ c. Students and teachers can get. the administrators to go along with what they want quite often.
14\% d. On different issues, students, administrators, and teachers have roughly equal opportunity to get their way.

The percentage response distribution is shown at the left of the responde categories, and it can be seen that most students, $57 \%$, see a burequcratic (re\&ponse b) influence reciprocity pattern, while another 19\% sea an elite pattern. Again, the picture is one of a heavy-handed administrative role in the school infiuence structure, with relatively little room for student and teacher reciprocal influence.

The second influence question was an attempt to present students a "visual" pattern of the four systems types, and have the students choose the one "picture" most closely, resembling his or her school influence pattern. The question was:

Check the diagram which BEST resembles the way in which groups in your school INFLUENCE each other. In the diagrams, the arrows refer to who influences whom.
25С. $\quad . \quad . \quad . \quad 29 \mathrm{~b}$.

It can be seen that a much more even response distribution was gen fated for this question as compared to the influence reciprocity item. Response $c$, the elite system type, and response $b$, the bureaucratic type, together account for $57 \%$ of the responses, as compared to $76 \%$ for the reciprocity question. Like the other question, however, the coalitional diagram (response d) was least likely to be chosen by students.

The relationships between the two influence variable predictors are' shown in Table 16 In addition, the attitude deviations for the four categories of each predictor are displayed to show the shape of the relationships.

Table 16
Eta Correlations Between Influence and Student Attitudes

ETA
Deviations "


Although every reciprocity correlation is not monotonic, all indicate that the participant system type is associated with the most positive student attitudes, and the elite system with the most negative attitudes. The correlations for the school attitudes are among the highest found in the analysis. For the influence diagram item, again the elite system type is correlated with the most negative attitudes, while the coalitional type associated with the most position attitudes.

Ideology. Political ideology is the final systynneriable considered in this analysis. Two questions tapping the students' beliefs about what are ideal decision rules and leadership styles in schools were asked. The first was:

Put an $X$ by the answer that describes how decisions should be made in a high school. We want your opinion about what a high school should be like.

2\%. a. One person or a small group decides. Everyone else follows along.
$4 \%$ b. A few groups or small number of people agree. Everyone else follows along.
$60 \%$ c. A majority of the people interested in the decision must agree on the decision before it can be made.
$34 \%$ d. Almost everyone interested in the decision must agree on the decision before it can be made.
and the second was:

Put an $X$ by the answer that describes why people should follow leaders in a high school (for example the principal, teachers, club leaders, coaches and other leaders). This is your opinion about the way leaders should operate in a high school.
$15 \%$ a. They follow the leaders because they are afraid of some punishment like being expelled, getting a bad grade; or being made fun of or becoming unpopular.
$27 \%$ b. They follow the leader because he or she has the status, position, or authority to ask others to follow. For example, club presidents, coaches, teachers, etc. should be able to ask others to do things.
$10 \%$ c. They do what the leader bargains with them and offers some special benefits for doing what is asked.
$48 \%$
d. They do what he or she wants because of the leader's past successful actions and the group's respect for theileader.

As can be seen, the students opt strongly for a coalitiohal decision rule (category $c$ of question 1), and together with the participant decision rule this accounts for $94 \%$ of the responses. The resproses to the most desireable leadership style are more mixed, but still more than half, or $58 \%$, chose the coalitional or participant pattern.

These two variables are related to students attitudes, as shown in Table 17. Although the signs are not all positive,

Table 17
Eta Correlations Between Ideology and Student Attitudes

## ETA <br> Deviations

Decision Polle
Leadership Stryle

the relationships between desired leadership style and attitudes show the one familiar pattern of elite associated with most negative and participant associated with most positive attitudes. The second familiar pattern, elite with most negative, and coalitional with most positive attitudes, obtains for the desired decision rule across all attitudes. For these variables, the etas are as high for the general as for the school attitudes. Perhaps ideology is a more persuasive political pattern than the other variables, in that it is closer to the general attitude structure of students.

## PART F: KNOWLEEDGE UTILIZATION

It has continued to be an important goal of this research to promote utilization of research results in a wide variety of audiences. The project has been particularly concerned with involving school personnel in learning about and working with research results. For fhis purpose, a knowledge utilization conference was held in December, 1974.' Project staff have also attempted to commuicate research results to interested researchers at conventions, in smoll groups, and in individual consultation.

The first section of this part of the report outlines the work of the project with school personnel. The second section focuses on information dissemination to the academic community. Finally, some conclusions and implications of the knowledge utilization effort are drawn.

## Knowledge Utilization in the Schools.

From the outset we have considered knowledge utilization to denote more than the dissemination of research results to interested parties. We have also been concerned about the use of such results in policy-making and in improving and furthering research in the field. Therefore, throughout the project we have attempted to involve school personnel in our research.

At the conceptualization and instrument testing ştages of the research, the project had minimal feedback from three ${ }^{\text {school }}$ test sites on the conceptual and methodological strengths and weaknesses of the research. During this period, conceptualization would have been demonstrably aided by directly involving same school persomel in the generation of mapping techniques and questionnaire items. We did involve school personnel in instrument testing, and found that the study was improved by their suggestions and ideas. They too felt that the information they would gain about political life in their school would be worthwhile knowledge for their own decision-making.

During the winter and spring of 1973-74, school personnel, chiefly teachers and administrators, aided us in implementing the study by setting up questionnaire administrations, interviews and observations. At this time, we did not solicit feedback on the study nor did we think it was appropriate to involve school personnel directly in carrying out the research or doing initial data analysis. The cost of confounding the research results was determined to be too high.

When we had completed our initial analysis of our data, we brought administrators, teachers, and some students to Bloomington to share in our research results. A knowledge utilization conference was held. Our aim was to disseminate research results which were school-specific and could stimulate thinking and appropriate action by people involved in the stidy. The initiative for action was left to the individual schools and their determination of the appropriateness of the results for their speciflc school situation.

We recognized that such a conference after the first stage of a panel stuidy may promote bias which confounds future results. However, one major purpose of the panel stivdy continues to be to study change, or the dymamics
of political life. Any policy changes people would make could be accomodated in our research design. It has yet to be determined whether results will differ due to involvement in the research and awareness of its aims.

At least in the present period of funding and for the "exploratory study which is covered by the grant, it seemed appropriate to hold a knowledge utilization conference. The puxposes of the conference were four-fold. First, we in'tended to inform the thirteen schools involved in the study of some. of the major conclusions we were drawing about political life in their schools. We wanted to present descriptive data which would aid school personnel in gaining a olearer and different picture of the political systems in their. schools, the political life in behavior settings, and student attitudes.

A second purpose of the conference was to consider and discuss possible implications of the results for maintaining or modifying school organization and practice based on our research findings. We felt that it was necessary for project staff and school personnel to have the opportunity to interact directly over these ideas.

Another purpose of the conference involved school persinns giving their ideas to project staff on how best to interpret the data, and what further hypotheses might be generated for future styly of the school as a political system. We also wanted to gain feedback about the methodology of our research and to ask advice about future changes in the instruments and administration of the study.

The conference was organized as a two-day meeting consisting of both large and small group working sessions. The large group sessions served mainly as information sessions. The small group sessions were used to firm up ideas and to talk about applications of the research results in schools.

The results of the conference were many. Generally, the goals of the conference were achieved. School personnel had hands-on information about the political life of their school. They also had several ideas about how the research results might be used to inform policy decisions. The project staff gained many ideas about how to improve the methodology and administration of the research. We also added several new interpretations to our data.

One important result was not necessarily intended by the conference. Both the researchers and many of the participants became more interested in mutual co-operation in the research. In fact, almost all of the schools wanted to help more in the study and to continue the research the following spring. In short, the conference moved us closer to thinking that there were important benefits to be gained by'both researchers and school personnel in co-operation in various stages of the research.

## Knowledge Utilization in Academic Settings

Throughout the period of the grant, we have presented papers at conventions and conferences in order to disseminate information about the research results. The following list is a summary of the papers and conferences we have done:

1. "Secondary School Polftical Structure and Student Attitudes," (Michigan State University Conference on Social Education, East Lansing, May, 1975). The pres ntation was designed, to present the most recent findings from the project. Linkages between school political types, behavior settings and student attitudes were stressed.
2. "Political Life in the Hifden Gurriculum: Does It Make A Difference?" (National Cancil for the Social-Studies Annual Meeting, Chicago, November, 1974). This paper focuses on the relationghips between school political types and student attitudes. It demonstrates the significance of differences in systems types and their relationship to student attitudes. Major findings include those of negative attitudes in schools with bureaucratic political activities and more positive attitudes in participant systems.
3. "The Relationship Between School Political Life and Students ${ }^{\text {P }}$ Political Attitudes and Behavior: Implications for Research and Practice" (Western Political Science Association Meetings, Denver, April, 1974). This paper is designed to address the import of raising questions such as those included in our research and the implications for educational research and practice that can be made from such research. We intend to use the article which will result from the paper as a general statement about what we are doirg and why, which hopefully will be of enough interest to professionals to encourage further research along the same lines. The article has been commissioned as a chapter in, a book to be published on Research and Practice in Political Education which is sponsored by the American Political Science Association.
4. "The School as a Politicail System" (American Educational ResearchAssociation Meètings, Chicago, April, 1974). This paper is designed to lay out, a conceptual framework for looking at schools as politil cal systems and for tracing empirical behavior patterns which constitute the everyday political life of various types of schools. We intend to use the article which will result from the paper as a statement on how schools can be viewed as political systems, what alternative political types can be delineated, and how a mapping procedure can be created which will generate empirical data which distinguishes various types of schopls.
5. "Theoretical Problems in Analyzing School Political Organization" (Michigan State Conference on Theoretical Perspectives in Social Education, East Lansing, May, 1974). The-paper is designed to

- . . treat epistemological and methodological problems confronted in 'our'research on school political systems. The article which will be derived from the paper till confront several of the most signiflycant problems and outline solutions proposed as a result of research experience.

At this time we are also contributing to a volume sponsored by the NSSE Yearbook Camittee on the Politics of Education. The researchers are also planning a book based on a complete analysis of the research results.

Conclusion.
All of these moves to promote knowledge utilization have contributed. directly to the quality of our research. We have clearer conclusions as well, as many ideas for improvement of the research as a result of the con-. ference we held and those we attended. Some schools have moved to make some policy proposals as a result of the research results being reported. Colleagues have also showed considerable interest in the research. All. in all, the knowledge utilization efforts seem to have had many payoff's for people involved.

School Political Systems

Several conclusions can be outlined regarding the descriptive mapping of school political systems. The conclusions are both substantive and methodological. This is appropriate for an exploratory study seeking to map everyday school political life in new ways.

The basic general substantive conclusion to be made from the study is that all schools reflected basically bureaucratic patterns. Under a new conceptual framework and original instmments, the research reaffirms a conclusion that has been made many times, both in the research literature and in philosophical as well as pragmatic work.

A related conclusion which has not yet surfaced in most research is that underlying these basic bureaucratic patterns there are some important differences across schools. Demonstrable differences in participation, leadership and communication distributions are evidenced. These differences can be documented and seem to recur in more than one case in a very small sample.

The import of this conclusion is that it provides an extension of past efforts to describe the pqlitical life of schools. It allows room for exploration of the question of why, if all schools are bureaucratic, does there seem to be such a difference in receptivity to innovations, student attitudes, and general identification with achievement. This research does not answer such a question at all definitively. It does point to one avenue for pursuing differences which tends to mesh with previous research and which reopens the possibility for determining why differences seem to exist, even though they have remained untapped by research to date.

The ultimate question of whether these differences appear to be sifgificant or even slightiy related to student attitudes and behaviors will be.pursued later. In the dimension of mapping schools dlone, there remain several methodological conclusions which stem from our stidy of system types. One thing the analysis demonstrates is that there is a need for more precise and sensitive instruments in tapping stưtents images of school political life. Wi.thin system types, a variable such as "Inclusiveness in decision-making tends to vary widely." Some of the explanaition of the variance certainly lies in the fact that a "system" is not tapped by a single variable, but a complex set of patterns. Nevertheless, an abstraction like a decision rale which is geared to apply to an aggregata. of disparate decisions is not a straightforward enough or sensitive enough indicator to tap into systematic differences in ichools. In effect, looking down the columns on much of the nominal data, the differences áppear almost random.

[^7]One problem is certainly the level of abstraction and lack of presision in mapping political life. This is something which increasing refinement over time and sensitivity to school clienteles can improve. Another kind of conclusion is that one way to move to a bettier mapping is to break from a nominal typology and create continuous variables. This kind of move is certainly supported by the data analyzed in this section. The continuous variables, tend to provide much clearer mappings than others. New assumptions that have been made regarding relationships between variables and provisions for continuous data have been built into the research design that has been carried out in the spring of. 1975 under other support.

A final methodologigal conclusion that has been reached as a result of the study is that greater diversity in instrmentation will augment data gathered to do descriptive mappings. "Interview data ${ }_{i c}$ can provide basic back-up and context for many of the descriptions of school political system types. The newest round of research this spring has been amplified with in-depth interview data.

These are several of the most significant conclusions "drawn from the study. Over tiple data gathered in a panel study will both augment our data, allow room to improve instruments and provide an opportunity to explore some of the dynamic elements of systems and their effects on students.

Student Political Attitudes
Based on our interpretations of the within-school setting data we conclude that styident governance groups such as student councils and student principal's advisory councils seem more salient to students than we orginially had imagined. Students tend to name these student groups more often than other school groups as important and powerful in involving school political decisions. Students alṣo perceive rule-oriented decisions, in contrast, for example, to resourceallocation decisions, as being most salient to them. These two conclusions seem to point up to the idea that students are aware of school political decisions and have some connection with the decision-making process through student groups in school.

When we examine student attitude data we find that the data makes theoretical sense. Attitudes form a coherent and predicable structure, with the structure of attitudes toward school differing only in minor ways with the structure of attitudes toward society in general. The average attitude data for schools, when examined according to school system type, shows that in bureaucratic and directed participant schools students tend to have more negative attitudes than in elite, coalitional or participant, schools. ©These structural regularities and patterns suggest that further indepth study will be fruitful.

Another conclusion to be drawn from interpretation of the attitude data is that a close connection exists between general societal and specific school attitudes on parallel dimensions of trust, integration, confidence and interest. This suggests a set of overlapping attitude, structures within the total attitude framework of individual students. Perhaps this, in turn, implies that the student sees the school as society writ small, or the society as the school writ large. \$urvey research results cannot, of course, determine which is the case.

It is now clear that there are very modest but also very consistent patterns of relationships between sets of variables representing individual political systemic characteristics on one hand, and student attitudes toward school and toward society on the , other hand. Elite patterns, no matter what the variable or attitude, are most closely associated with the most negative attitudes. Bureaucratic patterns are between the other patterns in this respect, and are usually a bit closer to the "average" or neutral attitude values. Depending upon the particular systemic characteristic or variable in question, either the participant or the coalitional system type is associated with the most positive attitudes, both toward society in general and toward the school in particular. One other generalization that obtains across all of the systemic variables, except ideology, is that the relationships are stronger between the system variables and attitudes toward school than attitudes toward society.

In spite of the low-order correlations obtained, the broad patterns of relationships are consistent across all of the variables. The hypothesis that school political systemic characteristics are related to student attitude seems warranted, and needs further indepth investigation.

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# * APPENDIX A <br> Principal's School System Questionnaire 

Your name $\qquad$ -

December, 1973
Hour position $\qquad$
Name of; school $\qquad$

SCHOOL ENVIRONMENT QUESTIONNAIRE SCHOOL POLITICAL BEHAVIOR RESEARCH PROJECT

This. questionnaire is" designed to aid the School Political Behavior Research Project in selecting a wide range of schools in which to conduct our research. Its purpose is to aid the project in developing a general picture of thẹ environment of your school. The questions focus on important demographic characteristicsosuch as size and student. background ass well as important characteristics of school political climates such a's participation patterns. Responses to the questions will enable us to classify your school early in our work. Later study io your school will add to this^primary informotion.

The questighnaire is a short, general introduction to what a school is like. It, should be filled out in each case by the building principal. The principal responding to the questionnaire can seek the help of anyone f he or, she chooses"in order to answer the "questions. Users should be as accurate as they can in their answers, but should not be concerned about the superficiality of the information'that is being solicited. The questionnaire catches a glimpse ff a school; it is not an in-depth study. Thus the user should take the . questionnaire seriously, but keep in mind that it is only an initial explofatory inquiry which captures the "tone" of the school climate, not a final picture of theft school situation.

There are only twelve questions listed below. Each question should, be answered independently from other questions. In each case, you should select the most appropriate response and place the letter or number of that response in'the space provided. The responses will be used internally by project
staff and will not be used as data for any other purpose than school selection. When the questionnaire has been-completed, it should be returned either to the local contact administering the questionnaire of directly to:

Thank you very much for your help.
$\qquad$ 1. In what type of community or district is your school located?
A. In a major city ( 500,000 or more total population)
B. In a suburb of a major city
C. In a medium size city ( $100,000^{-}-500,000$ population)
D.' In a suburb of a medium size city "

E: In a small city (25,000-100,000 population)
F. In a town or rural area (less than 25,000 population)
$\qquad$ 2. How many students are attending your school this year?
A. 2500 or more'students
B. 500-2500 students
C. Less than 500 students
3. How many grade levels does your school include this year?
A. Grades 8 - 12.
B. Grades 9-12
C. Grades 10-12
D. Grades 11 - 12
E. Other, please specify

0
$v$
$\cdots$

$\qquad$

-

## 85

4. Schools can be distinguished according to the socioeconomic back-" ground of the students who attend them. In some schoole, the largest proportion of students come from professional families. In other schools, the largest proportion of students comes from working clas's families. In addition, in some schools students are more or less equally divided into those coming from professional, middle class, or working class families. Generally what is the socioeconomic background of most students attending your school this year??
A. The largest proporyon of students comes from professional families. Their parents arg well-educated and hold jober such as jawyers,
5. doctors, corpogate managers, or professional edueators.
B. The largest proportion of students comes from middle class families. Their parents have an average amount of education and hold jobs such as managers of small businesses or lower management personnel.
c. The largest proportion of students comes from working class families. Their parents have some education and hold jobs such as factory workers or service personnel. Some of their parents may also be unemployed or hold part-time manual jobs.
D. The student body is more or less evenly divided between those of professional, middle class, and working class backgrounds.
E. The student body is more or less evenly divided between those of professional and middle class backgrounds.
F. The student body is more or less evenly divided between those of professional and working class backgrounds.
G. The student body is more or less evenly divided between those of middle class and working class backgrounds.
6. Please estimate the proportions of students in the following raciai or ethnic backgrounds in your school:
students of Europena descent.
students of African, Latin. American, American Indian, or Oriental descent.
7. In mostyschools, administrators, teachers and students parţicipate in the life of their school in many ways that are not formally part of their assigned dutiés, Administrators, for example, can participate in study comittees or student activities which are not part of their regular administyative duties. Teachers can advise clubs or work on school commitfees that are not part of classroom work. Students can participate in many extra-curricular group activities for which they do not get academic credit. The amount and type of such group activity can vaty across groups within schools and from school to school. In sone schools, participation in group activities can be regular and Efequent, i.e., teachers are involved in various permanent or long-term extra-class group activities on an almost everyday basis. Tirn some schools, participation is irregular and infrequent, i.e., teachers participate only occasionally in a few short-tem activities. In still other schools, most people do not participate at all in group activity, i.e., most teachers do their own work such as preparing for class or go home rather than participating in group activity. If time devoted to such activity could be broken into proportions, how would you say each of the following groups of school personnel spend most of this time Place the number of the one statement that best describes the participation of each type of school personnel in the appropriate space provided.
A. Most administrators ?
8. Frequent and regular participation in group activities
9. Infrequent and irregular participation in group activities
10. No measurable participation in group activity
B. Most teachers
11. Frequent and regular participation in group activities
12. Infrequent and irregular participation in group activities
13. No measurable participation in group activity
$\qquad$
C. Most students
14. Frequent and regular participation in group activities.
15. Infrequent and irregular participation in group activities
16. No measurable participation in group activity
17. In many schools, decisions which affect the school as a whole are made by various groups. The principal may made decisions about school rules, the teachers about the curriculums and the students- ... about school-wide extra-curricular activities. In other schools, the principal may make most of these decisions himself. If you were to characterize the groups which somehow participate in decision-making in your school, which of these descriptions would be most accurate?
A. The principal and other administrators take the responsibility for making most decisions.
B. Some decisions are made by the administrators, and they have direct or indirect veto power over most decisions, but some decisions are also delegated to teachers and students.
C. Decision-making is divided between administrators, teachers and students so that each group has relative control over certain areas of school life. A few deçisions are also made cooperatively by groups in which all three participate.
D. Most decisions are made by groups composed of administrators, teachers and students working together to solve different problems.

18. Regardless of for the school as a whole, the ways in which choices are made within the groups can vary tremendously. Some school decision groups can be dominated by a single individual who can determine the group's choice. In some groups, a majority must be pursuaded about a choice before it is final. In other groups, people may try hard to achieve consensus on decisions so that everyone is relatively satisfied with the outcome. Which of these siduations most accurately describes the way that most decision groups make choices in your school?
A. Within most decision-making groups, a single individual dominates the decision. This individual may dominate the decision directly within the group, or he or she may informally dominate the group from an outside position even though no direct participation is involved. The rest of the group seems to follow along with the leader.

B: Within most decision-making groups, a small part of the group usually agrees and tries to get its position supported by others. There is a great deal of discussion until one solution is chosen which is normally a minority position.
C. Within most decision-making groups, a majority must favor the decision before it is finalized. There is a great deal of discussion until a majority agrees on a position. There is usually a minority of people who disagree with the final decision.
D. Within most decision-making groups, the group seeks a solution. around which most can agree. Most people are willing to recognize other's interests and formulate a compromise solution through which various interests are recognized. Usually everyone's views - are somehow represented in the final decision.
9. Think of the people that you recognize to be leaders among the teachers, administrators, and students in your school. If you had to generalize about the way in which they exercise their leadership skills, which of the following descriptions would be most accurate?
A. Most school leaders exercise some form of threat in terms of job security, or expulsion from school, or being unpopular to support their leadership roles.
B. Most leaders use the authority of their position as principal, teacher, or student leader to support their leadership roles.
C. Most leaders adovcate a particular interest such as student rights or non-graded curriculum which is thared by their followers in order to reinforce their leadership roles.
D. Most leaders base their leadership on their' experience in dealing. with a particular set of problems in order to reinforce their leadership roles.
10. In some schools, people tend to share many goals of what education is about and what should be done to make the school a more effective learning environment. These views tend to be well-developed, and people can evaluate policy lalternatives in terms of their goals. In other. schools, people do not share a common philosophy and decisions often push the school in multiple or conflicting directions. Which of these philosophical situations best describes your school?
A. Most school personnel share a common philosophy of the direction in which the school should be going and policy alternatives are more or less consistently evaluated in terms of these goals.
B. There is no majority philosophical position shared among school persorinel; rather there are several different positions. Each position used more or less consistenty by those who favor it to evaluate school decisions.
C. ${ }^{-}$There ịs no majority philosiophical position shared among school personnel and positions, are not consistently applied by those who favor them to evaluafe school decisions.
D. There are no distinguishable philosophical positions articulated - by people in the school. Most decisions are independently evaluated in terms of their immediate situation.
11. All schools have both formal and informal commurication networks through which important information about decisions that affect the school are passed. However, information is often only selectively distributed among various groups. Thus communication networks can be variously centralized or decentralized. In addition, information often flows in a single direction. Information often passes from the principal to a/teacher, for example, but the teacher rarely contributes'essential information to a"principal. Which of the following descriptions best sumarizes the actual communication qetwork. in your school?
A. Most people have very little idea of what is going on in the school. Most of the information is centralized in a few places and is passed on down the line to select audience's.
B. Most people have very little idea of what is going on in the school, yet information is passed between various groups that are responsible for different tasks.
C. People generally know what is going on in the school. Most information is passed from decision-makers to the school community, yet most people do not have a voice in bringing information to decision-makers.
-D. People" generally know'what is going on in the school. Information is shared between decision-makers and followers and there is reciprocal information exchange.

1
12. People in school settings have a variety of resources that they can draw upon to influence others and to get things done. People can use the authority of their position as principal, teacher or student officer to influence others or make policies. They can. also use personal friendships or particular qualities of personality to exert influence. Some people or groups have a particular type of wealth such as control. over budget expenditures or salaries, or a great deal of time to devote: to a problem, or a great deal of backing or numerical strength to. use in influencing others. Finally, some people hate special knowledge or skills which they can use in influence situatidus.

Suppose that there was an important set of problems to be solved in your school which affected administrators, teachers, and students. . Which resources would each of the following groups have to help solve. the problems? " Which resources would'each normally use? Place an "H" in front of any number of resources which you believe the groups have. Place a "DH" in front of any number of resources which you believe the groups do not have. Place a "U" in front of any number of resources which you believe the groups not'only have, but also normally use.

## A. Administrators

$\qquad$ 1. Authorit́y (position, status)
2. Personality
. Wealth (funds, time, numerical strength).
4. Knowledge or skills
B. Teachers
_1. Authority (position, status)

2. Personality
$\perp$ 3. Wealth (funds, .time, numerical strength)
__ 4. Knowledge or skills
C. Students


1. Authority (position, status)
2. Personality
3. Wealth (funds, time, numerical strength

| $\mathrm{H}=$ | Have resources |
| ---: | :--- |
|  | but do not |
|  | usually use |
| $\mathrm{DH}=$ | Do not have |
|  | resources |
| $\mathrm{U}=$ | Have and usu- |
|  | ally use re - |
|  | sources |

4. Knowledge or skills

APPENDIX
Student Attitude Questionnaire $\qquad$ 4

School $\qquad$
Name $\qquad$
Grade $\qquad$
-


Sex $\qquad$
Female

## SCHOOL POLITICAL BEHAVIOR RESEARCH PROJECT

OPINE ON QUESTIONNAIRE
This questionnaire has been designed to gather information about your opinions. It consists of a list of statements that a student like you will agree or disagree with. None of the statements are true or false; they just represent opinions that you, might have. To let is know how much you agree or disagree with each statement, put an " $X$ " in the colum which indicates how you feel about it. Do not spend a lot of time thinking about each statement. If any statement is too difficult for you to decide about, put a mark in the column marked "uncertain."

11. It reaily doesn't matter to me if the Student Council gets some new school rules persed or not.
12. There are a lot of people in politics who don't care at all about what the people think.
.13. I don't really care about what happens to other people in my school.
14. A person like me can have quite a bit of influence over the political decisions that affect me.
15. What people in other parts of the world do has no influence on what happens to me.
16. If I joined a political party organization, I would be the kind of member who is able to change people's minds on important issues.
17. I feel like I make a difference in the lives of other people at my school.
18. There is almost nobody in this school I can trust.
19. When something important happens in my school, I feel affected by it.
$\qquad$
20. Nobody would ever ask me for my advice on how to act in a political situation.

2l. People like me can influence political decisions.
22. I would enjoy being on a committee nominating candidates for political offices.
23. If I disagree with a school rule, I am able to do something to help change it.
24. You can't expect people to be good to you unless it suits them.
25. I am potentially very capable of influencing political decisions in groups.
26. What happens with other people in my school has an influence on what I will do.
27. I think I would enjoy taking a more active role in making political decisions where I live.
$\qquad$
28. Most teachers I haye had were out ṭaget me.
"い. I cannut have much impact on how other people vote.
30. There are quite a few people in this world who I care about.
31. I would like very much to be a hermit.
32. I would like to be more involved in school decisions.
33. Most teáchers don't care about what happens to kids.
34. The only peopqe who are important to me are my very closest friends and relatives.
35. Leaders in school would like to take it a better place.
36. I enjoy the excitement of political campaigns.
37. Students in my school are nice to new students who enroll.
38. It would be interesting to find out how decisions are made in student govermient.
39. It seems pretty silly that some people think they can change, what the school rules-are.
40. I think it would be interesting to hear the school board make decisions about our school.
41. I think I would enjoy participating more in political groups.
42. I can't always do exactly what I want because my actions affect others.
43. People usually don't act today like they'll act tomorrow.
44. There are a lot of people who I wouldn't trust.
45. I will just do what I want to do; no ', matter what the law says.
46. I would enjoy discussing how the school should spend its money. .
47. What a politician says one day is usually completely different from what he or she says the next day.
48. I am not really very interested in what goes on in politics and government where I live.
47. Students in my school usually keep the promises they make to others.
50. Teachers are abually fair in the way they treat kids.
51. There is no way that a.student like me can have any say in what goes on around this school.

5?. If I had a 'chance, I would like to hear some one discuss how important deciaions are mada in my school.

I can be very effective in political situations.
54. There are a lot of people in this achool who I care about.
55. People I never see at my school have no influence on what happens to me at school.
56. Although it is not the most popular thing to do, I can often get my way in groups.
57. I could get a teacher to listen to my complaint about how a class is run.
58. If I were in trouble, most strangers would help me out.
59. Nobody in my achool really knows what is happening to me.

$$
\therefore \quad 33_{90}
$$

60. If I were nem at this. school, I would want to make some friende and join some activities right away.
61. I am the kind of person who can influence how other people decide to vote in elections.
62. People are usually fair in the way they treat other people.
63. I would enjoy being involved in school deciaion-making.
64. People usiually keep the promises they make to other people.
65. If a student were in trouble, people in this school would help that student out.
( ) . I enjoy talking with friends about decisions that are made in my school.
66. If I got together with fifteen other students like me, we could have a lot of influence on what rules were made for our school.
67. What other people do really doesn't make much difference to me.
68. I know lots of people who might act as though they like me one day and dislike me the next.
69. If I had a complaint about an unfair school rule, I belleve that I could get the principal to listen carefully to what I said.
70. I am the kind of person who just is not able to influence others in a decisionmaking situation.
71. I would enjoy helping a friend campaign for a school office.
72. I can get people at school on imy side when I want to.
73. The principal and other administrators seem to be fair in the way they treat students.
74. I enjoy listening to teachers talk about school problems.
75. I would like to figure out how decisions are made in our school.
76. It would be a waste of my time to try to get a rule changed in my school.
77. What the government does really doesn't affect me.
78. I think it would be interesting to run for political office.
79. This school tis run by a group of people who don't care at all about students.

- Student's $\left\{\begin{array}{c}\text { chool systens duestionnare }\end{array}\right.$

School


Sex


The School Political; Behavior Research Project

The purpose of this questionnaire tis to find out how you think your school operates on an, everyday basis. You should. answer the questions.based-on what you know about your school, even if you aren't sure whether other people will give the same answers. There are no "right" answers to these questions, but you should think carefully about them and give what you think is a factual response.

The questions generally focus on the political activitiesathat go on in your school. Examples of political activities can be found in your school every day. Anytime people make decisions or lead groups or vote on a school isșue there is "politics" involved. 'Therefore, when you answer the questions on the next few pages, think of the informal, or everyday, things people do which involve making decisions and they will count as "political" activities.
It is also important that yofithink of how political activity is generally carried out in your school. Try not to think of just one person or group in your school when you answer the questions. Rather, try to think of how you think most people and/or most groups operate together.
Your name is needed here so that the researchers can match this questionnajre with interviews ahd other questionnaires you may fill out: No one except the researchers will see the questionnaires and yqur answers will be combined with other students' answers to form averages. © No individual names will ever'be mentioned in reports of the study.

Wow turn the page and tryito answer each question as carefully as you can. We really need to have your responses to all of the questions,

1. Think of your school as a whole. Sometimes decisions are made which affect almost everyone in'a school. For example, dress codes, smoking policies, or decisions abaut nem coursees affect many students, teachers.; and administrators in a school. $\tilde{A}$ list of decissions is given below. Please check those decisions which you' know have been mảde. in your. school. over the last two years or are nowbeing made. Add any decisions to the list which you think wer have missed.
$\qquad$ a. Smoking politicies
$\qquad$ b. Dress code rules
$\qquad$ c. Open capmpus
$\qquad$ d. Hall passes, monitors iof hollis
$\qquad$ e. Attendance at schoolior classes
$\qquad$ f. Boy-girl'relationships
g. Rilles about cars, buses
$\qquad$ h. Course changes, new courses
$\qquad$ i. Paśs-faxil, final exam options
$\qquad$ 3. Changes in grading procedures
$\qquad$ k. Dances, parties, or prom activities
$\qquad$ 1. Club rules or activities
m. Use of cafeteria
n. Enlarging or consolidating school
o. Other
$\qquad$

p. Other

$\qquad$

q. other
2. Think about the decisions you have just checked.' List the names of three. specific people (students, teachers or administrators, yon know who were most actively involved in any of the decisions:
aaa. $\qquad$
"b.
c.

$\geqslant$
3. Think again about the decisions you checked in question \#1. In general, who usually participates in decisions like these? This question just refers to who is involved, not how much influence they have on decisions. Please circle the point on the line which best describes how much each group usually participates in school-wide decisions in your school.

## a: Students


4. Of all the students, teachers and adminjatrators who are involved in the decisions you have listed, how many would you say are leaders (they get other people to support or oppose a decision) in these decisions? Please circle one point on the line for each grioup.
a. Students

b. Teachers

c. Adminístrators

5. When school decisions like the ones you checked are being made, how much information would you say most students, teachers and administrators have about the question that is being decided? Please circle one point on the line for each.group. .
a. Students

b. Teachers

c. Administrators

6. When a decision is actually finally made, how much final say do students, teachers, and adininistrators who are Interested in the decision have in what is decided?

7. If people want to do something in your school which requires someone else's O.K., how often do they find a way to do it? Please circle one number at a point on the line for each group.
a. Students

b. Teachers

c. Administrator a


107 .
8. This question asks you to think about how you think decisions SHOULD BE MADE in your school. Please circle the point that indicates how much you agree or disagree with each statement.
a. All student activities should be approved by a group of elected representatives composed of students, teachers and administrators.

b. The school administration should approve all decisions made in the school.

c. Students wanting to do something should get support from some teachers or administrators to carry it out, but shouldn't have to get support from any single person.

d. All decisions should first be approved by one of the vice-principals and then by the school principal.

e. All student activities should be approved by the principal.

f. Decisions about the hiring and firing of teachers should be made by a group of elected representatives composed of students, teachers, and administrators.

g. No one group should approve all decisions. Approval should depend on who is interested and who can get the most support from students, teachers and administrators.

h. Teachers desiring to make changes in courses should have the approval of their department head, the appropriote vice-principal, and the school principal.

9. Now, please indicate how you personally participate in school groups to which you belons. You will findesix statements below. Check as many as describe how you, in general, act in school groups. Remember, you can check none, one, two, three, four, five or all six statements.
$\qquad$ 1. I do not belong to any school groups.
$\qquad$ 2. I carry out others' suggestions in groups.
$\qquad$ 3. Kdp things-on own that I have learned need to be done in order to help groups work.
$\qquad$ 4. I try out new things in the group that I think will be good, without always depending on my experience of working in other groups.
5. I actively find new groups and situations in wich I can influence decision-making.
$\qquad$ 6. I actively find ways and reasons for getting groups together in order to influence decision-making.

10. Most activities in schools are carried out in groups. For example, clubs, councils, committees, and even academic classes meet and make plans and decisions. Meetings such as these may be conducted by students, teachers or administrators. A list of groups is given below. Please check up to five groups you think are most actively involved in planning and making important decisions in your school. Add any groups to the list which you think we have missed.
$\qquad$ a. Student Council/Senate
$\qquad$ b. Class officers/council
$\qquad$ c. School newspaper
$\qquad$ d. Language Clubs
$\qquad$ e. Drama Clubs
$\qquad$ P. Sports teams
$\qquad$ g. Pep Club
$\qquad$ h. Varsity Club
$\qquad$ i. National Honor Society
$\qquad$ 5. Future Teachers
$\qquad$ k. Future Farmers
$\qquad$ 1. Future Homemakers
$\qquad$ m. Administrator's groups (Principal and a few others)
$\qquad$ n. Teacher Groups
___ O. School Board
$\qquad$ p. P.T.A.
q. 'Other:

r. Other:

$\square$
s. Other: $\square$

PLEASE MAKE SURE THAT YOU HAVE CHECKED UP TO FIVE GROUPS
21. This question asks you to think about how much influence students have in this school and how much influence that they should have in this仿gh school. Put an $X$ in the box in Column 1 that shows how much influence students have. in each of these kinds of decisions. Put an $X$ in Column 2 to show how much influence you think they should have.

Column-I
How-mach influence - students do have on these decisions in this school.

Column 2
How much influence students should have on these decisions in this school


Check to make sure you have checked only one box "et the left and one box on the right for each of the stafements. $\cdot$

School


6

## School Political Behavior Research Project Group Questionnaire 2-28-75.

This questionnaire is part of a study being conducted in your school. You are being asked to answer some questions about how this group works. Please write the name. of this group here:
-

It is necessary for you to write your name on the questionnaire, so the researchers can match this form with interviews and other questionnaires you may fill out. Some questions ask you to give names of other members of the group. No one except the researchers will ever see your answers. The information you give will be combined with answers by others to give averages. linen the results of the study are reported, no names of individupi people, groups' or schools will be used. So you should feel free to anile as honestly and accurately as you can.


112


1. People in a group help that group in many ways. We would like you to name up to three people whom you think of as contributing in each of the ways listed below. You may use any person's name more than once, and you should leave spaces blank if you can't think of anyone, or can think of less than three people for any one list.. Please give both first and last names of the people you list. You may use your own name.

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\square$
$\square$
$\qquad$
$\qquad$
$\qquad$
a. This person is a real organizer; he or she knows how to plan things so that they get done.
i. Whenever we are arguing or cant seem to get along this person says or does something that helps the group work smoothly.
c. Although this person may not always get a. lot of credit, he or she can be counted on to work hard doing the little things that have to be done to make our projects succeed.
d. This person often feels very strongly about a particular idea abd works to convince the group that it fiduld be the best choice.
e. This person helps us decide by pointing out both the good and bad points of ideas or plans we are considering.

## 113

2. Now we would like to know the kinds of things that you usually do in this group. The same person, may be very active in some groups, organizing programs or trying to convince others of a point of view, yet take a more quiet role, watching and listening in another group. Look at the list below and put an X in two (2) blanks that best describe what you often do in this group.
$\qquad$ a. I organize projects or run meetings.
$\qquad$ b. I try to convince others to follow my suggestions.
$\qquad$ c. I ask others to take part or explain their views.
$\qquad$ d. I watch what's going on, listen, and vote.
$\qquad$ e. I often help with the work necessary to carry out our plans.
$\qquad$ f. I try to get the group to consider all the good and bad points of an idea before deciding.

In questions, 3 and 4 below, circle the place on the line that best describes this group, like this

3. This group is very effective at getting things done.

5. In the following spaces, please list up to three problems which have come up or deciqions which have been made in this group that affect people in the school in general, not fust people in this group. Please describe each one as clearly as possible.

Problem or Decision \#l: $\qquad$

1 $\qquad$
$\qquad$
Problem or Decision \#3: $\qquad$


Problem or Decision \#3: $\qquad$
$\qquad$
6. Think about decisions that are made in-this group. in general, who usually participates in making decisions? This question just refers to who is involved, not how much influence they have on decisions. Please circle the point on the line which best describes how much students, teachers and administrators usually participate in making decisions in this group.
a. Students

b. Teachers

c. Administrators

7. When a decision is actually finally made, how much final sày do students, teachers and administrators who are interested in the decision have in what is decided?
a. Students

b. Teachers

$\downarrow$
8. Put an $X$ by the one answer that best describes how a leader of this group usually tries to get the members to do something.
$\qquad$ a. Makes it clear that thetre will be some sort of penalty for not doing what is asked.
$\qquad$ b. Uses the special authority that he or she has (for example, as coach, president, adviser, etc.) to make the group do what is wanted.
$\qquad$ c. Tries to bargain with individuals to get them to go along (for example, they may get credit to help get chosen for an honorary, greater popularity, fun, a chance to get support for their idea later, etc.)
$\qquad$ d. Persuades people to follow based on their confidence in the leaders; they trust this person's ability to get the group what it really wants.

19. 'Now think about how a lieader should act to try' to get the members to do something in a group like this one. Pit an $X$ by the one answer that describes how you think a leader should work.
$\qquad$ a. Makes it clear that there will be some sort of penalty for not . doing what is asked.
b. Uses the special authority that he or she has. (for example, as coach, president, adviser, etč.) to make the group do what is wanted.
$\qquad$ c. Tries to bargain with individuals to get them to go along (for example, they may get credit to help get chosen for an honorary, greater popularity, fun, a chance to get support for, their idea later, etc.)
$\qquad$ d. "Persuades people to follow based on theif confidence in the leaders; they trust this person's ability to get the group what it really wants.

## Observer

Assistant $\qquad$

School
Group $\qquad$
Group Sponsor

## SCHOOL POLITICAL BEHAVIOR RESEARCT PROJECT

GROU' OBSERVATION PACKET INSTRUCTIONS

Before you begin to observe students in groups, you should carefully study the role descriptions on pages 2-3 of this packet. You should also try to obtain a list of group members and record their names on the appropriate large or small group record sheets on pages 4 or 5 .

There are three different types 'of sheets contained in the packet. Page. 4 is a sheet for recording role behavior in large groups. Page 5 is a sheet for recording role behavior in small groups. Page 6 is a sheet for recording alternatives surfaced in group discussions for the "range of choice" variable, You should be sure you know which sheets you need to use, for the group you will be observing. If you need-more of one type of sheet, take another packet with you and use the appropriate sheets. Then clip the packets together.

In order to observe the role behavior in a group, you will need to be familiar with the codes which type different roles and skills. These codes are printed on the record sheets: When you actually use the sheets, you will need to follow four procedures:

1. For large groups, list the names of group members down the side (alphabetically, if possiblé) and find an assistant to help you identify people.
2. For small groups, use assistant's help to create a seating chart. Each name block should have adequate space for coding:

e.g. | Enily Dickinson |
| :--- |
| $\mathrm{S}-\mathrm{K}, \mathrm{S}, \mathrm{F}-\mathrm{K}$ |

Willa Cather
O-K, A, A-K, A-K, F
3. For each ciear example of role behavior make the appropriate letter fy the individual's name to a maximum per letter of 3 :
4. For each example of skill márk the letter $K$. Where possible link to role being played at that time.by hyphen, e.g., A-K or F-K, no limit to number.

You :thould record only verbal responses. If a non-verbal response seems important, make' a note on the back of the sheet:

## OBSERVATION PACKET <br> ROLE DESCRIPTIONS

ORGANIZER - The key is verbal or obvious non-verbal behavior directing others, behavior to be coded would include calling meetings to order and directing proceedings, assigning tasks, defining purpose of meeting, relating tásks of the group to larger system or other groups, relaying directions from outside the group (e.g. principal's requests to department, school board ruling to the faculty, decisions of the faculty to student council). Individuals who take responsibility for committees or other task sub-groups are also organizing (code committee report giver as organizer). Although organizer behavior will frequently be associated with formal leaders, this is not necessarily the casè. An advocate of a particular position may, for example, organize others to advance the position. When he or she is planning and directing the activity of others, the person is an organizer.

ADVOCATE - The key is strons association with a particular position, alternative or candidate. To be coded advocate (as opposed to supporter) the individual must actively promote the alternative in a sustained manner (e.g.ariticulate presentation of position, attempts to convince others of position, clear identification with position) and show enthusiasm for position. Theoperson who originally advances an alternative is likely to be an'advocate. Alternative suggestion that is casual, or which includes a number of altornatives and possibilities is not advocacy even if it is the finftial introduction of the idea. (code facilitator)

PACTLitATOR"- The primary behavior of the facilitator is that which makes the group move more smoothly. This includes, reducing tension, helping include everyone in group decisions, and promoting compromise. Behavior that beare on tension in the group might include, jokes or remarks which reduce conflict, cheerleader behavior which promotes enthusiasm for the group or its task, or aggestions that pull the group away from personal conflict and back to the task at hand. Behavior designed to enhance the flow of ideas tends to be low key and supportive, where an organizer might ask each member to state his or her position, the facilitator is more likely to say 'II'd'like to hear some' more ideas,' 'Jdff, you had an idea on this, tell the group what you think,' or 'Joan what do you think?' The facilitator may also suggest a séries of unmentioned alternatives and may sumarize previous contributions and fry to suggest a compromise or a way to combine alternatives to meet with maximum approval. This role may be played by the organizer in some groups.

EVALUATOR - Key to this category is the articulation-of atandard for judgment and comparison of alternativer with thils standard. one would mpect to find evaluators systematically identifying pros and cons of each alternative with regard to the goals.at hand. Someone who.leads the group in such an analyais would also be coded evaluator i.e. the one who forces this dectision-making perspective on the group.

SUPPORTER - Key is carrying out the initiativea of others. Support behaviors + may be yethal e.g. speaking in agrement with a position, providing information either pontaneously or as a reault of assigned research and volunteering for assligments, or physical e.g. working on conmittees, agreeing to carry out individual tasks, appearing in mass demonstrations such as pep rallys, marching in the band, playing on the team, decorating the dance, etc.

OBSERVER - The observer is a member of group who does nothing except attend meetings vote and perhapa provide some very minimal degree of verbali suppprt. Anyone who appears minimally attentive and does not make any larger contrit butions to the group is an observer.

LARGE GROUP ROLE RECORD SHEET



\$7n

Sk111 Codes
$K$. $=$ gives alternative for consideration

- contributes to positiontaking
- affects compromise
- makes grounded judgmentior statement*.

As you observe the group meeting in progress, you should record the "topics for discussion and the alteriatives suggested on this page.
$\qquad$
ALTERNATIVES: $\qquad$
$\qquad$
$\qquad$
$\qquad$
-

-

TOPIC/DECISIOR/PROBLEM: $\qquad$
$\qquad$
ALTERNATIVES: $\qquad$
$\qquad$
$\qquad$
$\qquad$


123
114

TOPIC/DECISION/PROBLEM: $\qquad$
.5

ALTERNATIVES: $\qquad$
$\qquad$

$\qquad$

9

$$
t
$$

12.1

115

SUMAARY SHEET FOR ROLES AND SKILLS


## APPENDIX F

GENERAL ATTITUDE ITEMS

GENERAL POLITICAL INTEREST

Item No.
1

2

## Item

I would ènjoy taking a class where politics and governnent are discussed

I am usually interested in political matters.
I would be interested in finding, out how political parties work.
I really enjoy watching the election returns come' in on TV.
I would enjoy being on a committee nominating 'candidates for political offices.
I think I would enjoy taking a more active role in'making political decisions where I live.
*
I enjoy the excitement of political campaigns.
I think I would enjoy participating more in political groups.
1 am not really very interested in what goes on inditics and government where I live

I think it would be interesting to run for political office.
general trust in people

Item No.

5

## Item

What people tell me and what they actually do are two completely
different things.
There are a lot of people in politics who don't care at all about what the people think.

You can't'expect people to be good to you unless it suits them. People usually don't act today like they'll act tomorrow. There are a lot of people who I wouldn't trust.

Item No.
6

7
8

9

10

## Item

What a politician says one day is usually completely different from what he says the next day.

If I were in trouble, most strangers would help me out.
People are usually fair in the way they treat other people.
People usually keep the promises they make to other people. I know lots of people who might act. as though they like me one day and dislike me the next.

GENERAL SOCIAL INTEGRATION

## Item No.

## Item

What I do doesn't matter to anyone but me.
A person like me needs to know what is going on with other people in the world.

What people in other parts of the world do has no influence on what happens to me.

There are quite a few people in this worid who I care pbout.
I would like very much to be a hermit.
The only people who are important to me are my very closest friends and relatives.
7. I can't always do exactly what I want because my,actions affect others.

I will just do what I want to do, normatter what، the law says.
9. What other people do really doesn't make-much difference to me. What the government does really doesn't affect me.

GENERAL POLITICAL CONEIDENCE

- Item No.

1
$\times 7^{8}$
8

9

10 .

2 If I joined a political party organization, I/ would be the kind of member who is able to change people's minds on important issues.
$\therefore 3$ Nobody would ever ask me for my advice on how to act in poli-
tical sjtuation.
People like me can influence political decisions.
tical sjtuation.
4 People like me can influence political decisions.
5 I am potentially very capable of influence politiçal decisions in a group.

6 I cannot have much impact on how other people vote.
A person like me "can have quite a bit of influence over the" political decisions that affect me.
$\qquad$ tant issues.

I can be very effective in political situations.
Although it is not the most popular thing to do, I can often get my way in groyps.
I am the kind of preson who can influence how other people decide to vote in elegtions.
I'am the kind of person who just is not able to influence others in a decision-making situation.

## SCHOOL POLITICAL INTEREST

Item No.
1

I would like to be more involved in school decisions. It would be interesting to find out how decisions are made in
student government.

I think it would be interesting to hear the school board make decisions about our school.

I would enjoy"discussing how the school, should spend its money. If I had a chance, I would like to hear someone discuss how important decisions are made in my school. I would enjoy being involved in school decision making.
I enjoy talking with friends about decisions that are made in
my school.
I would enjoy helping a friend campaign for a school office,
I enjoy listening to teachers talk about school problems. I would like to figure out how decisions are made in our school.

## TRUST IN PEOPLE AT SCHOOL*

| Item No. |
| :---: |
| 1 |
| $\because 2$ |
| 3 |
| 4 |
| 4 |
| 5 |

## Item

There is almost nobody in this school I can trust. Most teachers I have had were out to get me. Most teachers don't care about what happens to kids. Leaders in my school would like to make it a better place, - Students in my school are nice to new students who enroll.

* MOTE: These 10 items have been regrouped into two groups of five based on the results of the dimensional analysis. Items $1,4,5,6$ and 8 now comprise the new dimension, Trust in Other Students at School. Items 2, 3, 7, 9 and 10 comprise the new dimension, Trust in School Teachers and Administrators.

$$
i
$$

## TRUST IN PEOPLE AT SCHOOL (Cont.)

Item No.
6

7
8

9

10

SOCIAL INTEGRATION WITHIN THE SCHOOL
Students in my school usually keep the promises they make to others.

Item Teachers are usually fair in the way they treat kids.

If a student were in trouble, people in this school would help that student out.

The principal and other administrators seem to be fair in the way they treat students.

This school is run by group of people who don't care at all - about students.

Item No.
1


3

4

## Item

A person like me needs to know what is going on with other
people in the school.
It really doesn't matter to me if the Student Council gets some new school rules passed or not.

I don't really care about what happens to other people in my.
school
4 When something important happens in my school, I feel affected by it.

What happens with other people in my school has an influence on what I will do. $h^{\text {- }}$

There are a lot of people in this school who I care about.
People I never see at my school have no influence on what happens to me at sichool.

Nobody in my school really knows what is happening to me. If I were new at this school, I would-want. to make some friends and join some activities right away.

$$
130
$$

It would be a waste of my time to try to get a rule changed in my school.

I feel like I make a difference in the lives of other people in the school.

$$
131
$$


[^0]:    
    *
    Documents acquired by ERIC ixclude many informal unpublished * materials not available from other sources. ERIC makes every effort * * to obtain the best copy available. Nevertheless, items of marginal * reproducibility are often encountered and this affects the quality:.*

    * of the mictofiche and hardcopy reproductions ERIC makes available *
    * via the ERIC Document Reproduction Service (EDRS). EDRS is not * * responsible for the quality of the original document. Reproductions * * supplied by EDRS are the besto that can be made from the original.

[^1]:    14 james McPartiand, et al., Student Participation in High School Decisions: A Study of Students and Teachers in Fourteen Urban High Schoolsc-Baltimore, Maryland: The Johns Hopkins University, 1971.

[^2]:    $S=$ Students

    - Administratgrs

[^3]:     $B=$ Bureaucratic System: plurality rule; funnel for information
    $C=$ Coalitional System: majority rule; information divided among groups $P=$ Participant System: consensus rule; alf share information.

[^4]:    ${ }^{7}$ For a discussion of the relationship between personal trust and politics, see Morris Rosenberg, "Misanthropy and Political Ideology," American Sociological Review, Vol. 21, 1956; for the conceptualization and operationalization of political cynicism, see Robert E. Agger, et. al.,"Political Cynicism: Measurement and Meaning," Journal of Politics, 23:477-506, August, 1961.
    $8_{\text {M. Kent Jennings and Richard G. Niemi, "Patterns of Political }}$ Learning," Howard Educational Review, Vo1. 30, Summer, 1968, pp. 462-65.

    9
    Lee H, Ehman, ?'Political Socialization and the High School Social Studies Curriculum" Unpublished Ph.D. dissertation, University of Michigan, 1969, pp. 63-84.

    10
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[^5]:    $11_{\text {David }}$ Ziblatt, "High School Extracurricular Activities and Political Socialization," Annals of the American Academy of Political and Social Sciences, 361:- 20-31, 1965.
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    13 David Easton and Jack Dennis, "The Child's Acquisition of Regime Norms: Political Efficacy," American Political Science Review, 61: 25-38, March, 1968.

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